REGULAR RESCHEDULED BOARD MEETING MARCH 24, 2025 @ 6:00PM

VISITOR SIGN IN



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				NAME
				ADDRESS
				PHONE
				EMAIL

GOLF MAINE PARK DISTRICT REGULAR RESCHEDULED BOARD MEETING 8800 W. Kathy Lane, Niles, IL 60714 847.297.3000

March 24, 2025 6:00pm

- 1. Call to Order
- 2. Roll Call
- 3. Visitors/Visitor Comment
- 4. Changes or Additions to the Agenda
- 5. Approval of the Consent Agenda
 - i. *Minutes of the February 25, 2025 Rescheduled Meeting
 - ii. *Treasurer's Report February, 2025
 - iii. *Bills Payable February, 2025
- 6. Staff Reports
 - i. *Executive Director
- 7. Unfinished or Continuing Business
 - i. Legislative Update
 - ii. Commissioner Emails
 - iii. Statement of Economic Interest Filing (Deadline May 1, 2025)
- 8. New Business
 - i. *IAPD Boot Camp
 - ii. *Concrete Stairs Repair @ Dee Park (Polmax Construction Inc Not to exceed \$5720,00)
 - iii. *Concrete Entrance Repair @ Feldman (Polmax Construction Inc Not to exceed \$3960.00)
 - iv. *GMPD Master Plan Quotes (Hitchcock Design Group & Design Perspectives)
 - v. *Resolution 25-02 (Approval of Principal Authority of The Illinois Funds)
 - vi. *Budget and Appropriation Announcement (First Draft)
 - vii. Board Member Comments
- 9. Closed Session

I make a motion that the Board go into closed Executive Session to consider information regarding appointment, employment, compensation, discipline, performance, or dismissal of an officer, an employee or employees pursuant to Sections 2(c)(1) and 2(c)(2) of the Open Meetings Act.

10. Adjournment

*Indicates information attached

Our Mission - To enhance the quality of life for the residents of the Golf Maine Park District, and to promote a strong sense of community, by providing a broad, diverse, and challenging set of cultural and recreational programs, and clean, beautiful and safe parks.



MINUTES OF THE REGULAR RESCHEDULED MEETING BOARD OF COMMISSIONERS OF THE GOLF MAINE PARK DISTRICT MAINE TOWNSHIP, COOK COUNTY, ILLINOIS HELD ON FEBRUARY 25, 2025

1. CALL TO ORDER

a. Commissioner Jamal Liddell called the meeting to order at 6:03pm.

2. ROLL CALL

a. Roll was called: Present: Jamal Liddell, Jasmin Zahirovic, Zain Durrani

Absent: Jay Shah, Yogesh Patel

Staff Present: Anthony Silmon, Samir Kurtovic, Michael Hubka

3. VISITORS / VISITOR COMMENTS

- a. Gerardo Mendez (gmendez@iiiffc.org)
 - i. Mr. Mendez addressed the Board of Commissioners regarding the "lowest bidder" for the 2025 Dee Park Oslad Project. Mr. Mendez passed out FOIA information regarding that D&J landscaping had a prevailing wage violation, as well as a safety violation on a recent job. Commissioner Liddell asked if there were any other instances where they were cited for violations, to which he replied that there were complaints of jobs not being done on schedule, but did not specify why they were not completed on schedule. Commissioner Zahirovic asked if there was any information to report on the next closest bidder, to which Mr. Mendez replied there was not. Commissioner Durrani then asked in what instance did the safety violation occur? Mr. Mendez then described in detail that a member of D&J Landscaping was caught installing a piece of playground equipment in a bucket on a skid steer, which is a safety violation. He also said there was a picture of this as well. The Commissioners thanked Mr. Mendez for his information on the subject.

4. APPROVAL OF THE CONSENT AGENDA

- a. Commissioner Zahirovic moved to approve the consent agenda.
- b. Seconded by Commissioner Durrani.
- c. Roll was called:

Aves: 3

Nays: 0

5. STAFF REPORTS

- a. Kevin Hubka, Executive Director
 - i. A detailed report was submitted in the board packet. Commissioner Zahirovic asked about the PowerPlay! grant that was submitted by Matthew Cabrera. Anthony Silmon updated Commissioner Zahirovic on the Grant opportunity. Commissioner Zahirovic asked for an update on the continuing projects that are in my report. Secretary Hubka informed the Board that there Signage delays are weather pending, as well as getting electrical quotes for the signage. The Board also asked to meet our new Recreation Supervisor, Matthew Cabrera, to which Secretary Hubka responded that he will be at the March meeting, as we will have all five Board members present.

6. UNFINISHED or CONTINUING BUSINESS

a. Legislative

i. Discussion: Secretary Hubka addressed the Board that there were no significant updates other than the IDNR grants, to which he stated that in July, there is a new OSLAD grant coming out then. Commissioner Liddell asked what the legislative breakfast was all about, to which Secretary Hubka replied that its to meet current legislators and go through new laws in place.

7. NEW BUSINESS

a. 2025 Bid Tabulation Sheet for Dee Park OSLAD Project

 Discussion: Secretary Hubka informed the Commissioners about the bid tabulation sheet and broke down each category, and additional options that we can use or not use.

b. Design Perspectives Recommendation for 2025 Deè Park OSLAD Project

 Discussion: Recommendation letter is in the Board Packet. No discussion was needed.

c. Approval of 2025 Dee Park OSLAD Inclusive Play Area Development Contract (D&J Landscape, Inc) not to exceed \$735,000.00.

- i. Discussion: Secretary Hubka started the discussion by stating that Tod from Design perspectives sent us a recommendation letter for D&J Landscaping, Inc. and he has laid out the reasons why he is recommending them. Secretary Hubka encouraged the Board to read the letter before moving forward. Secretary Hubka then explained to the Board that he is also recommending D&J Landscaping after contacting several references on other playground projects, stating that these other Park Districts have had zero issue with D&J Landscaping, Inc. Secretary Hubka also told the Board that D&J bid was around \$47,000.00 less than the next closest bid, to which he explained to the Board that this project coming with-in Budget is extremely Important, as anything over one million dollars, the Park District is fully responsible. This is an extremely important detail, as we are not a huge Park District with millions of dollars in the bank, and it's very important that we are fiscally responsible. Commissioner Liddell and Durrani were okay with moving forward with D&J Landscaping, Inc. Commissioner Zahirovic expressed that he was concerned about the safety violation that occurred with D&J Landscaping, and said that we should go with the second lowest bidder and spend the additional money. Secretary Hubka explained to the Board that we could table this discussion and get more information about the next closest bidder, however it was decided by the Board, after careful review, that we should go ahead and vote on it.
- ii. Commissioner Jamal Liddell motioned to approve.
- iii. Seconded by Commissioner Durrani.
- iv. Roll was called: Ayes: 2 (JL & ZD) Nays: 1 (JZ)

d. Village of Niles - Ordinance 2025-01 (Paid Leave Ordinance)

i. Discussion: Secretary Hubka informed the Commissioners that Golf Maine Park District is now exempt from the Illinois Paid Leave Act for employees. This has a positive effect on Park District operations, as we will not be affected financially by the Paid Leave act.

e. Board member comments

i. Discussion: None

8. CLOSED SESSION

- a. Commissioner Liddell motioned the Board go into closed Executive Session to consider regarding appointment, employment, compensation, performance, or dismissal of an officer, an employee or employees pursuant to sections 2(c)(1) and 2(c)(2) of the Open Meetings Act at 6:38pm. b. Seconded by Commissioner Durrani.
- c. Roll was called: Ayes: 3

Nays: 0

d. Out of Executive Session at 6:47pm.

9. ADJOURNMENT

- a. Commissioner Jamal Liddell moved to adjourn the meeting.
- b. Seconded by Commissioner Jasmin Zahirovic.
- c. Roll Was Called

Aye: 3

d. The meeting adjourned at 6:50pm.

Minutes Approved - 3/24/2025

Kevin Hubka

Secretary

GOLF MAINE PARK DISTRICT FISCAL YEAR 2024-25

SUMMARY OF REVENUES, EXPENDITURES & CASH BALANCES

February , 2025

	February 2025	January 2025	February 2024
MONTHLY CASH POSITION	Cash	Prior	Prior FY
	Balance	Month	Cash Balance
Beginning Balance	\$773,320.83	\$772,928.04	\$603,291.92
Cash Receipts	25,917.75	23,005.25	16,792.50
RE Taxes	107,872.96	NA	183,602.33
Replacement Taxes	NA	4,394.52	NA
Interest	667.87	4,420.83	5,552.16
Transfer into Cash Accounts	873,867.56	NA	0.00
Transfer Out of Investments	NA	NA	0.00
Disbursements of Bills	(56,604.78)	(283,629.41)	(42,090.05)
Bond Payments	NA	NA	NA
Other Inc/(Dec)	NA	NA	NA
NSF/Fees	(60.00)	(25.00)	NA
Month End Balance	\$1,724,982.19	\$521,094.23	\$767,148.86
BANK BALANCES BY ACCOUNT	Bank	Bank	Prior FY
	Balance	Balance	Bank Balance
Savings Account - 1407	\$881,553.07	\$773,320.83	\$787,281.31
Checking Account - 7604	159,250.67	174,133.35	213,883.82
Director's Account	2,575.82	1,775.82	1,069.35
Liability Account	1,064.53	1,064.53	1,063.53
NorthShore - OSLAD - 4331	873,906.94	1,528.45	1,526.34
Wintrust Savings - BOND - 2537	\$0.00	\$872,367.56	\$1,143,559.33
Wintrust Checking - 2216	\$66,809.39	\$125,910.62	\$300,431.03
Wintrust MaxSafe - 3219	\$17,706.48	\$17,705.40	NA
Total Cash Accounts	\$2,002,866.90	\$1,967,806.56	\$2,448,814.71
INVESTMENTS BY ACCOUNT	Investment	Investment	Prior FY
Illipoia Eunda Manay Markat	Balance	Balance	Invest Balance
Illinois Funds Money Market	\$68,735.49	\$68,498.91	\$65,324.98
Total Investments	\$68,735.49	\$68,498.91	\$65,324.98
TOTAL CASH AND INVESTMENTS	\$2,071,602.39	\$2,036,305.47	\$2,514,139.69

INVOICE REGISTER FOR GOLF MAINE PARK DISTRICT EXP CHECK RUN DATES 02/01/2025 - 02/28/2025

DESIGN PERSPECTIVES	Ver '	Vendor Name	Invoice #	Description	Inv	v. Date	Amount	Check Number	Check Date
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"IN THE KNOW"

BOARD REPORT – MARCH 2025

(By: Kevin Hubka, Executive Director)

OSLAD UPDATE:

CONTRACTS HAVE BEEN SIGNED, AS WELL AS INSURANCE PAPERWORK SUBMITTED. WE WILL BE HAVING OUR FIRST CONSTRUCTION MEETING ON MARCH 19. THE COOK COUNTY PERMIT IS STILL PENDING, AS I'M WAITING TO OBTAIN CONTRACTOR INFORMATION.

RECREATION UPDATE: (SUBMITTED BY: ANTHONY SILMON, SUPT. OF RECREATION)

OUR YOUTH BASKETBALL LEAGUE IS UNDERWAY, AS WE CURRENTLY HAVE 80 PARTICIPANTS AND 8 TEAMS. THIS LEAGUE WILL RUN FROM MARCH - MAY. WE ALSO HAVE A MEN'S RECREATION LEAGUE THAT STARTED IN LATE FEBRUARY, AND THIS LEAGUE ALSO HAS 8 TEAMS. YOUTH BOXING (NEW) HAS ALSO STARTED AND IS POPULAR.

LAST MAY WE HOSTED A DISTRICT 63 FIELD DAY SCHOOL EVENT BETWEEN MARK TWAIN AND APOLLO. THIS WE ARE EXCITED TO ANNOUNCE THAT WE HAVE ADDED A THIRD SCHOOL FROM DISTRICT 63, MELZER ELEMENTARY. THESE THREE SCHOOLS WILL ALL COMPETE AT OUR BATTLE OF DISTRICT 63 FIELD DAY @ DEE PARK. WE ARE EXPECTED TO HOST AROUND 260 STUDENTS FROM 4TH GRADE.

SPECIAL EVENTS UPDATE:

APRIL 19 - DONUTS WITH THE BUNNY @ 9AM @ DEE PARK

APRIL 19 - EGGSTRAVAGANZA @ 1030AM & 1130AM @ DEE PARK

MASTER PLAN / STRATEGIC PLAN FOR GMPD:

WE HAVE RECEIVED TWO PROPOSALS THAT ARE WITHIN OUR BUDGET. THESE PROPOSALS WILL BE PRESENTED AT THE MARCH MEETING.

MAINTENANCE UPDATE:

THE MAINTENANCE DEPARTMENT HAS COMPLETED SEVERAL INDOOR PROJECTS AS OUR WINTER PERIOD IS WINDING DOWN. IN THE UPCOMING WEEKS WE WILL TRANSITION TO PREPARING FOR SPRING SEASON, AS WE TURN OUR ATTENTION BACK TO THE OUTDOOR FIELDS. EQUIPMENT PREP WILL BEGIN FOR THE SPRING / SUMMER SEASON.

2025-26 BUDGET:

FIRST DRAFT BUDGET IS COMPLETE. THIS WILL BE PRESENTED AT THE MARCH BOARD MEETING. SECOND DRAFT BUDGET YILL BE PRESENTED AT ITS OWN MEETING SCHEDULED FOR JAY.

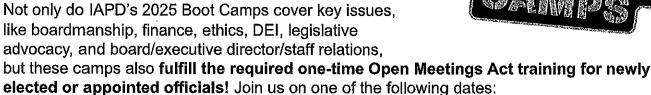
PROJECT/CAPITAL ITEM LIST REPORT

<u>PROJECT</u>	<u>STATUS</u>	COMMENTS
FELDMAN GYM DÉCOR/PAINTING	COMPLETED	WINTER 2025
		*FELDMAN MULTI - COMPLETED *FELDMAN STAIRWAY - COMPLETED *FELDMAN GYM - COMPLETED *DEE PARK GYM - COMPLETED
SIGNAGE @ FELDMAN	IN PROGRESS	PLACEMENT OF THE SIGN HAS BEEN DETERMINED. THEY NOW NEED TO CALL JULIE OUT TO MAKE SURE ELECTRICAL CAN RUN UNDERGROUND WITHOUT INTERFERENCE OF GAS LINE. WE ARE NOT IN THE PROCESS OF GETTING QUOTES FOR THE ELECTRICAL.
SIGNAGE @ DEE	IN PROGRESS	WE WILL NOT FILE FOR THE VARIANCE AND WILL GO WITH THE ADJUSTED SIZE OF THE SIGN. WE ARE NOT IN THE PROCESS OF GETTING QUOTES FOR THE ELECTRICAL.
PLAYGROUND SHELTER (OSLAD)	ORDERED	APPROVED AND ORDERED ON 12/5/2024 EXPECTED DELIVERY - SPRING 2025
CONCRETE REPAIR @ DEE PARK	APPROVAL NEEDED	CONCRETE STAIRS @ DEE NEED TO BE FULLY REPLACED (SAFETY).
CONCRETE REPAIR @ FELDMAN	APPROVAL NEEDED	ENTRANCE NEEDS REPAIR WORK DONE ON CRACKS AND BROKEN CONCRETE.



Dedicated to helping our members thrive through Advocacy, Education & Research

Join Us For These Upcoming IAPD Boot Camps!





Tuesday, May 20, 2025
Deerfield Park District
Patty Turner Center

Wednesday, May 21, 2025
Park District of Oak Park
Elizabeth F. Cheney Mansion

Wednesday, May 28, 2025 Westmont Park District Park Place

Thursday, May 29, 2025
Plainfield Park District
Prairie Activity & Recreational Center

Tuesday, June 10, 2025 Virtual Zoom

*Boot Camps are scheduled from 6 p.m. - 9 p.m. for all dates.

CAMP AGENDA

Boardmanship: 6:00 p.m. - 6:20 p.m.

- How to be an effective board member
- Board member's role and responsibilities

Legislative Advocacy: 6:20 p.m. - 6:40 p.m.

- Your role in legislative advocacy
- How to succeed in legislative advocacy
- How to effectively communicate with your legislators
- The importance of developing relationships with your legislators

Finance: 6:40 p.m. - 7:10 p.m.

- Revenue and Expenditure as it relates to funds/use limits
- Budget and Appropriation Ordinance Purpose, timing, transfer, amendments
- Levy/Tax Cap Process, purposes & timing/relationship to budget and appropriations
- Debt Service/Bonds Basic only
- Investments Basic rules/Investment policy
- Audit/Treasurer's report Basic requirements

Open Meetings Act: 7:10 p.m. - 7:40 p.m.

- *Fulfill your one-time training as required by the Attorney General's Office
- Email / remote participation
- · Agendas, minutes and records
- Closed / executive session
- Voting

7:40 p.m. - 7:50 p.m. - Break

Board/Executive Director/Staff Relations: 7:50 p.m. – 8:10 p.m.

- Respective roles and expectations
- Communication
- Interaction
- Evaluations

Diversity, Equity, Inclusion: 8:10 p.m. - 8:30 p.m.

- · Bringing DEI to the Forefront
- Kickstart moments to address DEI
- Buy In
 - DEI team
 - Strategic Plan
 - Communication
- Training

Board Ethics: 8:30 p.m. - 9:00 p.m.

- Prohibited interests & exceptions in contracts
- Common law conflicts of interest
- Ethics Act: Prohibited political activity and the gift ban
- · Social Media







PROPOSAL / CONTRACT

POLMAX CONSTRUCTION INC.

210 Miner St. Bensenville, IL 60106 Phone (773) 450-6360

Proposal Submitted To:

Work To Be Performed At:

Name: Golf Maine Park District

Street: same

Street: 9229 W. Emerson

City:

City: Des Plaines, IL 60016

Ph.: 847-297-3000 Ext 202 Samir Kurtovic

SCOPE OF CONCRETE WORK

We hereby propose to furnish the materials and performed the following CONCRETE STAIRS repairs at the property located at above address:

1). Break down and remove existing stairs.

>>> DOWN-PAYMENT (50%): \$2,600.00

2). Frame, provide reinforcement as needed, and pour new concrete stairs.

TOTAL PRICE: \$5,200.00 (Labor & Material)

* Cost of any permit, expediting or architectural plans (if necessary) are not included in the contract price.

All labor is guaranteed to be as specified, and the above work to be substantially performed in accordance with the agreements and specifications submitted for above work and completed in a workmanlike manner for the sum of \$5,200.00 with payments to be made as follows:

Polmax Construction, Inc.	Date
	<u>03/14/2025</u>
>>> UPON COMPLETION: \$2,600.00	

UPON ACCEPTANCE OF PROPOSAL THIS INSTRUMENT IS A CONTRACT
The above prices, specifications and conditions are satisfactory and are hereby accepted.
You are authorized to do the work as specified. Payments will be made as outlined above.

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PROPOSAL / CONTRACT

POLMAX CONSTRUCTION INC.

210 Miner St. Bensenville, IL 60106 Phone (773) 450-6360

roposal	Subm	itted	To:
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Work To Be Performed At:

Name: Golf Maine Park District

Street: same

Street: 8800 W. Kathy Ln.

City:

City: Niles, IL 60714

Ph.: 847-297-3000 Ext 202 Samir Kurtovic

>>> DOWN-PAYMENT (50%): \$1,800.00

SCOPE OF CONCRETE WORK

We hereby propose to furnish the materials and performed the following CONCRETE REPAIR repairs at the property located at above address:

1). Repair front concrete entrance (cut out small sections of concrete and re-pour)

TOTAL PRICE: \$3,600.00 (Labor & Material)

* Cost of any permit, expediting or architectural plans (if necessary) are not included in the contract price.

All labor is guaranteed to be as specified, and the above work to be substantially performed in accordance with the agreements and specifications submitted for above work and completed in a workmanlike manner for the sum of \$3,600.00 with payments to be made as follows:

>>> UPON COMPLETION: \$1,800.00	
	03/14/2025
Polmax Construction, Inc.	Date

UPON ACCEPTANCE OF PROPOSAL THIS INSTRUMENT IS A CONTRACT The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payments will be made as outlined above.

DATE _____ Owner/Agent Signature _____

GOLF MAINE PARK DISTRICT

MASTER PLAN QUOTES

- 1) DESIGN PERSPECTIVES \$52,000.00 (TIMELINE = MAY 2025 FEBRUARY 2026)
- 2) HITCHCOCK DESIGN GROUP \$40,000.00-\$70,000.00 (TIMELINE = 8-12 MONTHS)
 - i) ESTIMATED BETWEEN \$50,000-\$60,000
 - ii) REFERRED FROM BERRY DUNN GROUP
 - (1) BERRY DUNN DOES NOT DO MASTER PLANS FOR PARK DISTRICTS WITH OUR PRICE POINT





January 20, 2025

Mr. Kevin Hubka, CPRP Executive Director Golf Maine Park District 8800 West Kathy Lane Niles, IL 60714

RE: Professional Services for 5 Year Comprehensive Parks & Recreation Master Plan Update Engagement Letter for Scope and Fee

Dear Kevin,

We are pleased to have this opportunity to provide a Comprehensive Parks & Recreation Master Plan update engagement letter proposal for District consideration. Please contact me with any questions.

Scope of Services

Comprehensive Parks & Recreation Master Plan Update

Task A: Project Start Up & Goals & Objectives Formulation

Design Perspectives will meet with the Executive Director and select project team members to fully define the work plan, including a review of the current District goals & objectives and a discussion on new goals and objectives as it relates specifically to the task, along with finalizing the schedule. The purpose of this start-up meeting is to establish project direction, meeting schedules and request documentation. We will also define how we will communicate and the process of the upcoming master plan public process.

Total number of meetings for this step: 1

Task B: Demographic Analysis

Design Perspectives will utilize basic demographics data for an overview of the Golf Maine community.

Task C: Parks & Facility Inventory

Design Perspectives & WOLD Architects will visit, document and review the existing conditions of the parks and facilities. The inventory is a visual analysis of the conditions found. Total number of meetings for this step: 1

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Task D: Stakeholder Input

Public Research Group will prepare a short on-line data gathering opportunity to identify and prioritize issues, needs, partnership opportunities and funding alternatives with the Park District to select the participants.

Task E: Community Input Meeting

Public Research Group will host a public meeting to meet with us with the goal of gathering ideas, listening to concerns during the planning process. We will coordinate one meeting within the Park District.

Total number of meetings for this step: 1

Task F: Staff Vision/SWOT/Organizational Culture

Public Research Group will facilitate a meeting between the key staff members of the agency to discuss the current state of the agency and the potential for improvements for the future. We will also as part of that meeting focus on the organizational modeling of the Park District. It is important that the plan considers how the agency will exist within the next five years. Organization modeling reveals the factors that can predict an agency's performance to ensure positive future outcomes. To do so requires the inclusion of an analysis of the operational structure of the agency within the context of its political and economic environment. A review of the mission, vision and values are also part of this analysis. This will assist in the development of specific goals and objectives in the categories of administration, recreation programs and facility development. As part of this task, a segment will focus on a SWOT analysis. There will be an on-line employee survey component.

Total number of meetings for this step: 1

Task G: Park Board Retreat

Public Research Group will facilitate a meeting between the Executive Director and the Park Board members to discuss the current state and the future vision of the Park District. Specific goals will be generated from the meeting.

Total number of meetings for this step: 1

Task H: Community Survey

Public Research Group will perform a short community-based recreation needs survey. We believe a survey is a valuable tool to provide validity to any decision that could impact the community. By using this tool, staff and board members can feel confident about making decisions based on real, relevant data. We will target 100 responses within the Park District boundaries based on a questionnaire of 15 questions.

Task I: Recreation Program Review & Trend Performance Assessment

Design Perspectives will perform an analysis of program registration numbers, revenues, occupancy rates, success rate of classes, and inventory of programs offered compared to the

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community need over a three-year period. The analysis will delineate between the agency's core and non-core programs and will analyze programs for trends performance. As part of your project, we will introduce concepts for identification of program life cycles and how analytics can be measured to document program vitals along with introducing a framework for decision making to revamp your programming portfolio. An overview of program cost assessment component is included in this task. A basic user fee analysis will be part of this task.

Total number of meetings for this step: 1

Task J: Park & Facility Planning Analysis

Design Perspectives will prepare a simple conceptual park bubble diagram for select capital improvements to be included in the 5-year capital improvement plan. WOLD Architects will prepare conceptual exhibits highlighting improvements to the Community Centers. These plans will be conceptual in nature and provide only enough information to determine their best and highest use. We will also prepare a cost estimate for the potential improvements. We will then meet with District staff to discuss the conceptual plans.

Total number of meetings for this step: 1

Task K: Capital Improvement Plan Development

Design Perspectives will develop a set of criteria to prepare a five-year CIP Plan to be included in the plan.

Total number of meetings for this step: Up to 2

Task L: Component Based Level of Service & Classification Facility Mapping

The utilization of spatial and non-spatial (attribute) data will aid in the development of the inventory analysis for the Park District.

Our analysis will determine potentially over and/or underserved areas of the Park District. Once planning considerations are determined, a strategy will be outlined to include recommendations for locating areas for improvements to address identified gaps in services as well as minimizing duplication of services.

To quantify current level of service (LOS) and make recommendations to ensure that uses/spaces meet current and future needs of the local community, overall analysis will consider the capacity of each amenity (playgrounds, ball fields, trails, recreational and special facilities, etc.). The assessment will be based on a comparative analysis using nationally accepted standards. This analysis will identify areas of parks & facility needs and provide a verifiable and justifiable basis for future land acquisition, development opportunities and recreation priorities.

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Design Perspectives will update the planning level mapping that will include the following:

- Existing Park & Recreational Facilities Location Map
- Park Level of Service Areas & Gap Analysis
- Park Amenity Level of Service & Gap Analysis
- Park System Inventory Matrix

Task L: Implementation Strategy & Draft Plan Update

The project team has a firm and deep understanding relative to the present and future planning, economic, and political issues facing parks and recreation agencies. We believe this plan be viewed as much as a study as it is a plan. The end goal of this phase is to develop a list of clear, ranked priorities that can be accomplished from the plan.

Total number of meetings for this step: 1

Task M: Final Plan Development

The project team realizes that for any plan to be considered successful, it must communicate the ideas and concepts of the plan, be useful and implemented. Design Perspectives will update the existing plan document where possible. A presentation to the Park Board will be part of the final steps for the plan update to be adopted.

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Total number of meetings for this step: 1

Schedule

A.	Project Start Up & Goals &	April 2025
	Objectives Formulation	
В.	Demographic Analysis	May 2025
C.	Parks & Facilities Inventory	May 2025
D.	Stakeholder Input	May 2025
E.	Community Input Meeting	June 2025
F.	Staff Vision/SWOT/Organizational Culture	July 2025
G.	Park Board Retreat	July 2025
H.	Community Survey	July 2025
l.	Recreation Program Review &	July 2025
	Trend Performance Assessment	
J.	Park & Facility Planning Analysis	August 2025
K.	Capital Improvement Plan Development	August 2025
L.	Component Based Level of Service & Classification	September 2025
	Facility Mapping	
M.	Implementation Strategy & Draft Plan	October-November 2025
N.	Final Plan Development	January 2026

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Fees & Charges

Design Perspectives, Inc. has broken the project into a series of steps that we have included as professional services for this project. The scope below has been broken down with a lump sum fee approach for each task. The total cost to complete task items A-N is \$52,000.00. Any work outside of the services listed in this proposal will be handled on an hourly basis with a budget allowance approved in writing prior to commencing the work. The hourly billing rate is \$185/hour.

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Item		Fee
A.	Project Start Up & Goals &	\$500.00
	Objectives Formulation	
В.	Demographic Analysis	\$3,500.00
C.	Parks & Facility Inventory	\$5,500.00
D.	Stakeholder Input	\$500.00
E.	Community Input Meeting	\$1,000.00
F.	Staff Vision/SWOT/Organizational Culture	\$1,500.00
G.	Park Board Retreat	\$3,000.00
Н.	Community Survey	\$9,500.00
I.	Recreation Program Review &	\$4,000.00
	Trend Performance Assessment	
J.	Park & Facility Planning Analysis	\$7,500.00
K.	Capital improvement Plan Development	\$3,000.00
L,	Component Based Level of Service & Classification	\$4,000.00
	Facility Mapping	
M.	Implementation Strategy & Draft Plan	\$3,500.00
N.	Final Plan Development	\$5,000.00
Total:		\$52,000.00

The following are INCLUDED in our base price:

- 7 color copies of the Final Plan
- Digital PDF of the Final Plan
- CiP Plan in Excel format

We do hope to have the opportunity to work w	ith the Park District on this project update.	
Sincerely,		
ve &		
Mr. Tod J. Stanton, President Design Perspectives, Inc.		
If the above scope of work and terms are ac executed copy of this proposal will serve as proposal expires if not properly executed for t	s our binding agreement between both part	
Mr. Kevin Hubka, Executive Director Golf Maine Park District	Date	
	1/20/25	
Mr. Tod J. Stanton, President Design Perspectives, Inc.	Date	

TERMS & CONDITIONS: 1167 Hobson Mill Drive Naperville, Illinois 60540

Phone: 630-606-0776

- A. Standard of Care The standard level of care for professional services performed by Consultant under this Agreement will be the skill and care used by members of Consultant's profession practicing under similar circumstances at the same time and locality.
- B. Limitation of Liability —In recognition of the relative risks of the project to both the Client and the Consultant, the risks have been allocated such that the Client agrees, to the fullest extent permitted by law, to limit the liability of the Consultant to the Client for any and all claims, losses, costs, damages of any nature whatsoever or claims expenses from any cause or causes, including attorneys' fees and costs and expert witness fees and costs, so that the total aggregate liability of the Consultant to the Client shall not exceed the Consultant's fee for services rendered in this agreement. It is intended that this limitation apply to any and all liability or course of action however alleged or arising, unless otherwise prohibited by law.
- C. Dispute Resolution Client and Consultant agree that they shall first submit any and all unsettled claims, counter claims, disputes, and other manners in question arising out of or related to this Agreement to mediation in accordance with industry rules of American Arbitration Association, effective as of the date of this agreement.
- D. Termination of Contract Client may terminate this Agreement with seven days prior written notice to Consultant for convenience or cause. Consultant may terminate this Agreement with seven days prior written notice to Client. Upon written termination, all project related material will be turned over to the Client upon request when payment has been made up for all work up to request of termination. Failure of Client to make payments when due shall be cause for suspension of services and ultimately termination.
- E. Opinions of Cost When included in Consultant's scope of services, estimates of probable construction cost are prepared by Consultant to represent judgment as a professional generally familiar with the industry. Consultant makes no claim to control these associated costs and may vary from Consultant's estimate.
- F. Force Majeure Neither party shall be deemed in default of this Agreement to the extent that any delay or failure in the performance of its obligations results from any cause beyond its reasonable control and without negligence.
- G. Ownership of Documents Use of the documents by Client without permission shall be at the Client's sole risk. All information generated from this agreement is considered proprietary by the authors and shall not be shared with third parties without prior written approval.
- H. Payment Prompt payment is expected. All payments are to be processed and paid net 30 days. All payments beyond 30 days past due will be subject to interest of 3% per billing cycle for all unpaid balances due.

Phone: 630-606-0776



EXAMPLE Scope of Services

Comprehensive Parks and Recreation Master Plan

A. ANALYZE: Inventory and Analysis Phase

Process: The Hitchcock Design Group team will:

- 1. **[STAFF MEETING #1]** Meet with Staff and conduct an Administrative Kick-off Meeting and Staff Input Workshops:
 - a. Administrative Kick-off Meeting:
 - i. Team members
 - ii. Task force/advisory committee
 - iii. The goals and probable usage of the final product
 - iv. Public and stakeholder input protocol
 - v. Available existing data
 - vi. Preliminary schedule
 - b. Staff Input Workshop:
 - i. Participants: Department heads and key staff
 - ii. Method: Focus Group
- 2. Schedule and conduct standing monthly virtual Progress Update Meetings
- 3. Collect and assemble current Trend, Demographic and Agency Data including:
 - a. Industry Trends
 - i. State Recreation Facilities Inventory
 - ii. Sports and Fitness Topline Report, by Sports & Fitness Industry Association (SFIA)
 - iii. Participation Report, by Physical Activity Council
 - iv. Participation Report, by National Sporting Goods Association
 - b. Demographics
 - i. Population, current and projected
 - ii. Gender, age, and ethnicity
 - jiij: Income
 - Agency Data
 - Park and Amenity inventory updated data
- 4. Prepare Updated Comprehensive GIS Mapping that includes:
 - a. Parks and Open Space:
 - i, Agency
 - ii. School district + Municipal + County
 - b. Boundaries:
 - i. Agency + Municipal
 - ii. Planning areas
- 5. [OPTIONAL SERVICE 1]: Inventory and Analyze Recreation Program Data including:
 - a. Inventory:
 - i. Existing programs offered
 - ii. Program guide, website, technology, and social media usage
 - iii. Program development process
 - iv. Equitable distribution information
 - v. Marketing support
 - vi. Registration and financial performance of programs
 - vii. Lifecycle distribution and age-segmentation analysis



- b. Analysis:
 - i. Compare results to demographics, trends inventory, and community input data
 - ii. Staff will be asked to complete a brief program assessment worksheet
- 6. [OPTIONAL SERVICE 2]: Inventory and Analyze architectural Facility Data including:
 - a. Inventory:
 - i. Physical condition (via facility visits):
 - 1. General compliance with standards and guidelines
 - 2. Functionality and aesthetics
 - 3. Useful-life observations (structure, systems)
 - ii. Supporting data:
 - 1. Document general photographic inventory
 - 2. Indoor space square footage for each facility (total, restroom/locker, admin, activity, recreation, and fitness, other) based on plans provided by Agency
 - b. Analysis:
 - Level of Service Analysis (table) based on total programmable square footage compared to current Regional benchmarks
- 7. Inventory and Analyze Park Data including:
 - a. General inventory
 - i. Visit each park site and review general conditions
 - ii. Update/create Amenity Matrix Inventory for park sites, based on:
 - 1. Existing amenity matrix and Park District updates
 - 2. Work completed since last master plan (if applicable)
 - iii. Prepare summary of each park
 - b. Analysis:
 - i. Update Acreage Level of Service Analysis (LOS, by asset class)
 - 1. LOS of total owned, leased, and managed acreage
 - Compared to national (NRPA) LOS standards and Park Metrics (NRPA) database benchmarks
 - ii. Asset Distribution
 - 1. Mini (1/4 mi)
 - 2. Neighborhood (1/2 mi)
 - 3. Community (1 or 2 mi)
 - 4. Overall
 - iii. Amenity Quantity and Distribution
 - 1. Distribution
 - 2. Deficiencies compared to recognized benchmarks (NRPA, State)
- 8. [STAFF MEETING #2] Meeting with staff to review ANALYZE: Inventory and Analysis Phase findings and deliverables.
- B. CONNECT: Needs Assessment and Community Engagement Phase

Process: The Hitchcock Design Group Team will:

1. Develop Marketing logo and tagline for the Comprehensive Planning Event





- 2. [OPTIONAL SERVICE 3]: Conduct an Online Survey:
 - a. Preparation:
 - i. Establish web platform
 - Utilizing the results of the existing 2016 Community Survey, prepare written survey tool:
 - 1. Share examples and conduct discussion
 - 2. Prepare draft
 - 3. Make up to two (2) rounds of revisions
 - b. Participants:
 - i. Community-at-large
 - ii. Users and non-users
 - c. Method:
 - i. Online web-platform, linked to agency website
 - ii. Survey Monkey instrument (multiple choice)
 - iii. Survey promoted by agency
 - iv. Four-week post period
 - v. Tabulated response summary deliverable
- 3. [COMMUNITY ENGAGEMENT EVENT #1] Conduct Virtual Stakeholder Meetings during a 1/2 day session (with stakeholders invited by you) to mine constituent interests.
 - a. Participants:
 - i. Local business organization leaders
 - ii. Service organizations
 - iii. Specialized associations
 - iv. Local agencies
 - b. Method:
 - i. Interview with standardized questions
 - ii. Written summary deliverable
- 4. **[COMMUNITY ENGAGEMENT EVENT #2]** Conduct a **Community Input Meeting**, (at a location provided by you with participants invited by you) to facilitate mining constituent interests.
 - a. Participants:
 - i. Community-at-large
 - b. Method:
 - i. Focus Group
 - ii. Focus-question banner and brainstorming wall exhibit
 - iii. Support tools (sign-in, notecards, stickers, pens) for meeting operation
 - iv. Written summary with ranked input deliverable
- 5. **[COMMUNITY ENGAGEMENT EVENT #3-X]** Conduct **Community Pop-Up Events**, (at existing Park and Recreation events coordinated by you) to publicize the planning project and other community engagement opportunities.
 - a. Participants:
 - i. Event attendees
 - b. Method:
 - i. Booth setup at event
 - ii. Comment cards and survey QR code
 - iii. Booth activities focused on park and recreation needs



- 6. [OPTIONAL SERVICE 4]: Conduct a Statistically Valid Survey:
 - a. Preparation:
 - Prepare written survey
 - 1. Share examples and conduct discussion
 - 2. Prepare draft
 - 3. Make up to two (2) rounds of revisions
 - b. Participants:
 - i. Random sampling
 - ii. Distributed to reasonably reflect demographic composition (geographic dispersion, gender, race/ethnicity, etc.)
 - c. Method:
 - i. Custom survey instrument
 - ii. Designated sample quantity (TBD)
 - iii. Designated margin of error and level of confidence percentages (TBD)
 - iv. Tabulated report deliverable
- Prepare written Needs Assessment Summary assembling results of individual community
 engagement events and apparent priorities. Provide PDF Digital Summary to Park District
 staff for review and comment prior to presenting data to the Park Board
- 8. [BOARD MEETING #1] Conduct Board Workshop to review the ANALYZE: Inventory and Analysis Phase and CONNECT: Needs Assessment and Community Engagement Phase findings and deliverables and conduct focus group session / discuss priorities, thoughts, and prioritized preferences.
- C. ENVISION: Alternative Strategies Phase

Process: The Hitchcock Design Group Team will:

- 1. Conduct Internal Planning and Visioning Session
 - Synthesize all of the data gathered to date and highlight agency's desired outcomes of the planning process
 - b. Conduct workshop with consultant team and develop preliminary strategies
- 2. [OPTIONAL SERVICE 1]: Develop preliminary Strategies for Recreation Programs and Services including best practices for:
 - a. New or expanded indoor programs
 - b. New or expanded outdoor programs
 - c. Marketing and outreach recommendations
 - d. Program decommissioning
 - e. Further study and/or planning recommendations
- 3. [OPTIONAL SERVICE 2]: Develop preliminary Strategies for building Facilities including:
 - a. Modifications
 - b. Adaptive reuse / use-changes
 - c. Expansion or decommissioning
 - d. General maintenance
 - e. New facilities
 - f. Further study and/or planning recommendations



- Develop preliminary Strategies for Parks and Open Space including:
 - a. Deferred maintenance priorities
 - b. Additional amenities, features and infrastructure
 - c. General accessibility recommendations (not transition planning)
 - d. New or redeveloped parks
 - e. Land acquisition due to level of service, service area or land-use deficiencies
 - Trail connectivity
 - g. Further study and/or planning recommendations
- 5. Prepare written preliminary Strategies Summary describing strategies, justification points and appropriate specifics.
- 6. [STAFF MEETING #3] Meet with Staff to review the ENVISION: Alternative Strategies Phase recommendations and deliverables.

D. PRIORITIZE: Preferred Strategies Phase

Process: The Hitchcock Design Group Team will:

- 1. Update written Strategies Summary incorporating Staff input refining descriptions and adding appropriate implementation strategies.
- 2. Develop Action Plan
 - a. Narrative of preliminary Strategies and the steps necessary to achieve them
 - b. Prioritization, based on ENVISION Phase input
 - c. 5-year detailed timeline
 - d. (OPTIONAL) with a 10-year outlook
- 3. [STAFF MEETING #4] Meet with Staff to review the PRIORITIZE: Preferred Strategies Phase recommendations and deliverables. Deliver one hard copy and digital copy of deliverables.
- 4. [BOARD MEETING #2] Conduct Board Workshop to review the ENVISION: Alternative Strategies Phase and PRIORITIZE: Preferred Strategies Phase recommendations and deliverables.

E. IMPLEMENT: Final Comprehensive Master Plan Phase

Process: The Hitchcock Design Group Team will:

Develop the draft Comprehensive Parks and Recreation Master Plan deliverable by assembling all information from the planning process in a booklet format, following the following general format:

a. Executive Summary:

process, primary goals, and objectives

b. Introduction

document description, credits

c. Chapter One: ENVISION:

Alternative Strategies

d. Chapter Two: PRIORITIZE:

Action Plan

e. Chapter Three: ANALYZE:

Inventory & Analysis

Chapter Four: CONNECT:

Community Engagement

Chapter Five:

Appendix

Supporting Information





- 2. **[STAFF MEETING #5]** Meet with Staff to review the **IMPLEMENT: Final Comprehensive Master Plan Phase** recommendations and deliverables. Deliver one hard copy and digital copy of deliverables.
- 3. **[BOARD MEETING #3]** Prepare for and conduct final Board presentation of the **IMPLEMENT: Final Comprehensive Master Plan Phase** recommendations and deliverables.
- 4. Receive comments from Staff and Board; make one round of **Final Revisions** to the Master Plan deliverable.
- 5. Print and deliver **Hard Copies** of the Final Master Plan deliverable (as a reimbursable expense) and deliver to Staff.



Park and Recreation Comprehensive Master Planning Potential Professional Fee Structure Ranges for Budget Discussions

The following Fee Structure follows the format outlined Approach and Scope of Services.

Professional Fee Structure

ANALYZE: Inventory and Analysis Phase: CONNECT: Community Engagement Phase:

ENVISION: Alternative Strategies Phase: PRIORITIZE: Action Plan Phase

IMPLEMENT: Report Phase:

\$8,000-\$18,000

\$6,000-\$14,000

\$8,000-\$12,000 \$6,000-\$10,000

\$12,000-\$16,000⁻

Subtotal: \$40,000-\$70,000

Reimbursable Expenses:

Draft printing (materials for staff / board review meetings):

\$500-1,500 \$500-1,500

Mileage (tours, site visits, meetings): Printing of Final plans:

as requested, at cost

Subtotal: \$1,000-\$3,000 plus final prints

Optional Services:

1. Programming Analysis and Recommendations:

2. Architectural Facility Analysis and Recommendations:

3. Online Engagement Platform:

Statistically Valid Survey:

\$10,000-\$20,000

\$12,000-\$28,000

\$5,000-\$7,000

\$16,000-\$26,000

Potential Timeline

ANALYZE: Inventory and Analysis Phases

Community Engagement Phase: CONNECT:

6-8 weeks

8-12 weeks

(10-16 weeks if including Statistically Valid Survey)

ENVISION:

Alternative Strategies Phase:

4-6 weeks

PRIORITIZE: Preferred Strategies Phase

4-6 weeks

IMPLEMENT: Final Comprehensive Master Plan Phase:

6-8 weeks

8-12 months

GOLF MAINE PARK DISTRICT

RESOLUTION 25-02

A RESOLUTION APPROVING OF THE PARK DISTRICT PRINCIPAL AUTHORITY FOR THE ILLINOIS FUNDS.

WHEREAS, the Golf Maine Park District is required to designate certain individual as the Principal Authority(s) and;

WHEREAS, the Principal Authority has the authority to assign and remove signers from The Illinois Funds;

WHEREAS, the Principal Authority has the authority to deposit, withdrawal, and transfer funds to and from the Illinois Funds;

NOW, THEREFORE BE IT RESOLVED BY THE PRESIDENT AND BOARD OF COMMISSIONERS do hereby designate the following individual as the Principal Authority for The Illinois Funds:

Kevin J. Hubka

Adopted this 20th day of March, 2025 pursuant to	
4 Ayes: JAMAL LIDDELL, ZAIN DOGANE, JA	AY SHAH, JASMIN ZAHIROVIE
Nays:	
Abstained:	
1 Absent & Not Voting: YOGESH PATER	Same -
	Jamal Liddell President, Board of Commissioners Golf Maine Park District
ATTESTED this 20th day of March, 2025	,

Kevin J. Hubka

Golf Maine Park District

Secretary, Board of Park Commissioners



Golf Maine Park District Fiscal Year 2025/26 Budget Summary Page

Presented on March 24, 2025



FUNDING SOURCES	Amount - \$2,091,655
Fees and Admissions	\$600,000
Property Tax	\$1,420,000
Other Taxes	\$30,155
Investment/Misc	\$41,500

EXPENDITURES	Amount - \$2,783,400
Workers Compensation Fund	\$9,000
Corporate Fund	\$430,100
Audit Fund	\$12,000
Recreation Fund	\$1,115,000
Illinois Municipal Retirement Fund (IMRF)	\$70,000
Liability Insurance Fund	\$20,000
Social Security Fund	\$68,000
Unemployment Insurance Fund	\$50,000
Capital Improvement Fund	\$850,000
Handicapped Recreation Fund	\$53,500
Police Fund	\$25,000
Bond & Interest Fund	\$55,800
Paving & Lighting Fund	\$25,000

OVERVIEW

Revenue

\$2,091,655

TOTAL REVENUE

\$2,091,655

Expenses

\$2,783,400

(Less Capital Improvement @ \$850,000)

(Less Bond & Interest @ \$55,800)

TOTAL EXPENSES

\$1,877,600

Revenue Over Expenses

<u>\$214,055</u>