

**GOLF MAINE PARK DISTRICT
REGULAR RESCHEDULED BOARD MEETING
8800 W. Kathy Lane, Niles, IL 60714
847.297.3000**

**October 17, 2024
6:00 PM**

1. Call to Order
2. Roll Call
3. Visitors/Visitor Comment
4. Changes or Additions to the Agenda
5. Approval of the Consent Agenda
 - i. Minutes of the September 19, 2024 Regular scheduled Meeting
 - ii. Treasurer's Report September, 2024
 - iii. Bills Payable September, 2024
6. Staff Reports
 - i. Executive Director
7. Unfinished or Continuing Business
 - i. Legislative Update
 - ii. Approval of NUTOYS (Playground Equipment) not to exceed \$280,000.00. (OSLAD)
 - iii. Approval of NUTOYS (Rubber Surface) not to exceed \$220,000.00. (OSLAD)
8. New Business
 - i. 2024 Tax Levy Discussion (Timeline of Events)
 - ii. Approval of 2025 Regular Board Meeting Schedule
 - iii. IAPD/IPRA 2025 Soaring to New Heights Conference (January 23-25, 2024 @ Hyatt Regency Chicago)
 - iv. Staff/Volunteer Recognition Holiday Party @ Club Casa Cafe @ Golf Center (Des Plaines Park District)
 - v. Board Member Comments
9. Closed Session

I make a motion that the Board go into closed Executive Session to consider information regarding appointment, employment, compensation, discipline, performance, or dismissal of an officer, an employee or employees pursuant to Sections 2(c)(1) and 2(c)(2) of the Open Meetings Act.

10. Adjournment

*Indicates information attached

Our Mission - To enhance the quality of life for the residents of the Golf Maine Park District, and to promote a strong sense of community, by providing a broad, diverse, and challenging set of cultural and recreational programs, and clean, beautiful and safe parks.

**MINUTES OF THE REGULAR MEETING
BOARD OF COMMISSIONERS OF THE GOLF MAINE PARK DISTRICT
MAINE TOWNSHIP, COOK COUNTY, ILLINOIS
HELD ON SEPTEMBER 19, 2024**

1. CALL TO ORDER

- a. President Jamal Liddell called the meeting to order at 6:06pm.

2. ROLL CALL

- a. Roll was called: Present: Jamal Liddell, Jay Shah, Yogesh Patel, Zain Durrani

Absent: Jasmin Zahirovic

3. VISITORS / VISITOR COMMENTS

- a. There were no visitors.

4. AUDIT FYE APRIL 30, 2024 PRESENTATION (Lauterbach & Amen, LLP)

- a. Jasleen Kaur from our Audit firm, presented the results from our Audit.

5. APPROVAL OF THE CONSENT AGENDA

- a. Commissioner Zain Durrani moved to approve the consent agenda.
- b. Seconded by Commissioner Jamal Liddell.
- c. Roll was called: Ayes: 4 Nays: 0

6. STAFF REPORTS

- a. Kevin Hubka, Executive Director
 - i. Detailed report was submitted in the board packet.

7. UNFINISHED or CONTINUING BUSINESS

- a. Legislative
 - i. Detailed report was submitted in the board packet.

8. NEW BUSINESS

- a. Approval of Audit FYE April 30, 2024.
 - i. President Jamal Liddell motioned to approve.
 - ii. Seconded by Commissioner Zain Durrani.
 - iii. Roll was called: Ayes: 4 Nays: 0
- b. Approval of Hartman Electrical Company, Inc Services.
 - i. President Jamal Liddell motioned to approve.
 - ii. Seconded by Commissioner Jay Shah.
 - iii. Roll was called: Ayes: 4 Nays: 0
- c. Board member comments - None

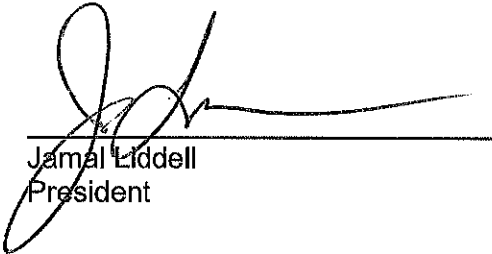
9. CLOSED SESSION

- a. None.


10. ADJOURNMENT

- a. President Jamal Liddell moved to adjourn the meeting.
- b. Seconded by Commissioner Jay Shah.
- c. Role Was Called Aye: 4 Nay: 0
- d. Meeting adjourned at 6:27pm.

Minutes Approved



Jamal Liddell
President



Kevin Hubka
Secretary

GOLF MAINE PARK DISTRICT
FISCAL YEAR 2024-25
SUMMARY OF REVENUES, EXPENDITURES & CASH BALANCES
September , 2024

	September 2024	August 2024	September 2023
MONTHLY CASH POSITION	Cash	Prior	Prior FY
	Balance	Month	Cash Balance
Beginning Balance	\$1,601,923.20	\$1,221,633.80	\$889,410.07
Cash Receipts	47,965.50	22,315.00	13,630.00
RE Taxes	0.00	378,927.82	NA
Replacement Taxes	0.00	1,294.34	NA
Interest	6,832.79	7,591.05	5,707.90
Transfer into Cash Accounts	NA	NA	NA
Transfer Out of Investments	NA	NA	NA
Disbursements of Bills	(86,629.39)	(93,431.18)	(33,765.62)
Bond Payments	NA	NA	NA
Other Inc/(Dec)	NA	NA	NA
NSF/Fees	NA	(7.35)	(15.00)
Month End Balance	\$1,570,092.10	\$1,538,323.48	\$874,967.35
BANK BALANCES BY ACCOUNT	Bank	Bank	Prior FY
	Balance	Balance	Bank Balance
Savings Account - 1407	\$1,603,334.30	\$1,601,923.20	\$889,956.46
Checking Account - 7604	30,830,034.00	75,305.99	284,659.07
Director's Account	2,964.35	1,294.35	1,525.38
Liability Account	1,064.53	1,064.53	1,079.35
NorthShore - OSLAD - 4331	1,527.68	1,527.48	1,063.53
Wintrust Savings - BOND - 2537	\$858,607.62	\$1,094,728.84	\$1,117,733.36
Wintrust Checking - 2216	\$98,857.47	\$159,549.81	\$219,448.70
Wintrust MaxSafe - 3219 (NEW)	\$253,780.77	\$252,657.68	NA
Total Cash Accounts	\$33,650,170.72	\$3,188,051.88	\$2,515,465.85
INVESTMENTS BY ACCOUNT	Investment	Investment	Prior FY
	Balance	Balance	Invest Balance
Illinois Funds Money Market	\$67,413.70	\$67,125.26	\$63,859.21
Total Investments	\$67,413.70	\$67,125.26	\$63,859.21
TOTAL CASH AND INVESTMENTS	\$33,717,584.42	\$3,255,177.14	\$2,579,325.06

INVOICE REGISTER FOR GOLF MAINE PARK DISTRICT
CHECK RUN DATES 09/01/2024 - 09/30/2024

Vendor ID	Vendor Name	Invoice #	Description	Inv. Date	Amount	Check #	Check Date
00338	TRUGREEN PROCESSING CENTER	198321125	WEED CONTROL @ DP	09/13/2024	101.83	4794	09/02/2024
00338	TRUGREEN PROCESSING CENTER	198315605	WEED CONTROL @ FP	09/13/2024	68.60	4795	09/02/2024
00370	GROOT, INC.	13101583T092	WASTE PICKUP SERVICES @ DP	09/01/2024	592.10	4786	09/02/2024
00370	GROOT, INC.	13101582T092	WASTE PICKUP SERVICES @FP	09/01/2024	246.86	4787	09/02/2024
00490	DESIGN PERSPECTIVES	24-717B-4	CONSTRUCTION DOCS, SUB-CONSULT, SURVEY	08/30/2024	13,950.00	4783	09/02/2024
00490	DESIGN PERSPECTIVES	24-717B-3	CONSTRUCTION DOCS, SUB-CONSULT	07/01/2024	4,475.00	4784	09/02/2024
00604	AMAZON CAPITAL SERVICES	1F43-1MDT-77J4	REPAIRS	08/27/2024	58.18	4774	09/02/2024
00604	AMAZON CAPITAL SERVICES	1F9T-M44W-71JW	OFFICE SUPPLIES	08/14/2024	75.20	4775	09/02/2024
00604	AMAZON CAPITAL SERVICES	14RQ-QJY9-3VWW	MAINTENANCE EQUIPMENT	06/16/2024	98.59	4776	09/02/2024
00516	AQUA ILLINOIS, INC.	AUG 27, 2024-3782	FELDMAN METER READING-SPRINKLER	08/27/2024	133.01	4777	09/02/2024
00516	AQUA ILLINOIS, INC.	AUG 27, 2024-3781	FELDMAN METER READING	08/27/2024	315.25	4778	09/02/2024
00516	AQUA ILLINOIS, INC.	AUG 27, 2024-3737	DP METER READING	08/27/2024	845.29	4779	09/02/2024
00534	COMCAST	AUG 26, 2024-7811	HIGH SPEED INTERNET @ FELDMAN	08/26/2024	202.90	4782	09/02/2024
00156	COM ED	AUG 27, 2024-DP	ELECTRICITY @ DP	08/27/2024	3,197.76	4781	09/02/2024
00096	NICOR GAS	AUG 27, 2024-FP	GAS AT FP	08/27/2024	163.96	4792	09/02/2024
00096	NICOR GAS	AUG 15, 2024-DP	GAS AT DP	08/15/2024	155.21	4793	09/02/2024
00627	IL LABOR LAW POSTER SVC	2574119	2025 3 YEAR PLAN-IL	08/27/2024	557.00	4788	09/02/2024
00080	MAINE NILES ASSN OF SPEC. REC.	GM-AUGB24	INCLUSION SRV JUL 29 - AUG 11, 2024 SUMMER CAMP	08/16/2024	1,480.60	4791	09/02/2024
00069	KONE	871458367	MAINTENANCE PERIOD 9/1/2024-11/30/2024	09/01/2024	515.25	4789	09/02/2024
00436	BAILA-TONE FITNESS, LLC	SEPT 3, 2024	JUN 27 - AUG 1, 2024	09/03/2024	300.00	4780	09/02/2024
00533	EXPERT CHEMICAL & SUPPLY, INC.	962230	MAINTENANCE SUPPLIES	08/30/2024	2,225.53	4785	09/02/2024
00592	LAUTERBACH & AMEN, LLP	95293	ACCOUNTING & ADVISORY SRV AUG 2024	09/01/2024	931.00	4790	09/02/2024
	FIFTH THIRD MASTERCARD	SEPT 9, 2024	ANTHONY, KEVIN, SAMIR CREDIT CARD TRANSACTIONS	09/09/2024	4,308.30	ONLINE PYMT	09/03/2024
00182	GLENVIEW PARK DISTRICT	312-285-8046.2	SUMMER CAMP- FLICK OUTDOOR AQUATIC CENTER FINAL PAYMENT	08/17/2024	3,578.50	4796	09/09/2024
00116	PDRMA	824125	PROPLIAB,WRK COMPEMPLY PRAC,POL LIAB,CYBER	08/31/2024	2,035.43	4797	09/09/2024
00116	PDRMA	0824125H	MONTHLY CONTRIBUTIONS-AUG 2024	08/31/2024	6,986.15	4798	09/09/2024
00804	AMAZON CAPITAL SERVICES	164R-C3FL-N33T	PARK IMPROVEMENTS	09/06/2024	363.18	4818	09/16/2024
00030	ANDERSON LOCK	7114447	REPAIR CLOSET LOCK IN CLASS ROOM	09/10/2024	1,010.00	4819	09/16/2024
00566	COSTPERCOPY CONSULTANTS, INC.	AR58214	MTLY PHONE SRV 8/15/24-9/14/24	08/30/2024	220.40	4822	09/16/2024
00566	COSTPERCOPY CONSULTANTS, INC.	AR58336	FELDMAN COPIER COLOR OVERAGE FEE	08/30/2024	1,073.99	4823	09/16/2024
00566	COSTPERCOPY CONSULTANTS, INC.	AR58337	DEE PARK COLOR OVERAGE FEE	08/30/2024	303.46	4824	09/16/2024
00566	COSTPERCOPY CONSULTANTS, INC.	AR58370	MTLY ONLINE BACKUP 8/30/24-9/29/24	08/30/2024	90.00	4825	09/16/2024
00608	FOX VALLEY FIRE AND SAFETY	IN00712950	ANNUAL INSP FIRE ALARM SYSTEM	09/09/2024	615.00	4827	09/16/2024
00052	HOME DEPOT	Aug 30, 2024	MAINTENACE SUPPLIES, EQUIPMENT, EVENT SUPPLIES	08/30/2024	427.02	4829	09/16/2024
00640	MBD MARTIAL ARTS, INC.	21584332	SESSION #6 7/28/24-8/26/24	08/18/2024	450.00	4830	09/16/2024
7	PRF GRAPHICS	2242	#10 ENVELOPES-WITH & WITHOUT WINDOW	09/10/2024	387.28	4831	09/16/2024
00338	TRUGREEN PROCESSING CENTER	199119769	LAWN SERVICE @ FELDMAN	08/27/2024	219.30	4833	09/16/2024
00638	TRUGREEN PROCESSING CENTER	199112642	LAWN SERVICE @ DEE PARK	08/27/2024	941.46	4834	09/16/2024
00893	ADIYOGA SHIVA INC	SEPT 16, 2024	SESSION #1 AUG 9-SEPT 13, 2024	09/16/2024	74.90	4817	09/16/2024
00692	GLENVIEW CHESS	SEPT 16, 2024	SESSION #1 AUG 7-SEPT 11, 2024	09/16/2024	315.00	4828	09/16/2024
00203	TEAM SPORT PRO LTD.	5-5594	YOUTH SOCCER LEAGUE SHORTS & JERSEYS	09/13/2024	278.80	4832	09/16/2024
00662	ARTISTICALLY A&A	000057	LIGHTNING YOUTH SOCCER JERSEYS	09/16/2024	273.00	4820	09/16/2024
00662	ARTISTICALLY A&A	000056	MENS LEAGUE JERSEYS	09/16/2024	572.00	4821	09/16/2024
00566	COSTPERCOPY CONSULTANTS, INC.	AR58470	FELDMAN COPIER TONER	09/16/2024	18.85	4826	09/16/2024
00556	H2I GROUP, INC	240216	FELDMAN BASKETBALL BACKSTOP REPAIR	09/20/2024	1,265.00	4845	09/23/2024
00534	COMCAST	SEPT 17, 2024	HIGH SPEED INTERNET @ DP	09/17/2024	212.90	4843	09/23/2024
00592	LAUTERBACH & AMEN, LLP	95441	APR 30, 2024 FINAL BILLING & CAPITAL ASSET SCHEDULE	09/19/2024	4,125.00	4846	09/23/2024
00171	FSS TECHNOLOGIES	I-37901	DP-FIRE DEPT MONITORING/RADIO SERVICE	09/18/2024	138.00	4844	09/23/2024
00604	AMAZON CAPITAL SERVICES	1G9J-WCX7-9M3M	RENTAL TABLE	08/20/2024	59.00	4835	09/23/2024
00409	TRESSLER, LLP	494120	REVIEW OMEGA PROPOSAL	09/18/2024	110.00	4848	09/23/2024
00604	AMAZON CAPITAL SERVICES	1PKC-DRCT-9MDV	OFFICE SUPPLIES-MONTHLY PLANNER	09/10/2024	40.88	4836	09/23/2024
00604	AMAZON CAPITAL SERVICES	1WH7-4XFG-69DD	AIR HOCKEY TABLE REPLACEMENT ACCESSORIES	09/12/2024	26.85	4837	09/23/2024
00096	NICOR GAS	SEPT 12, 2024	GAS AT @ DP	09/12/2024	159.44	4847	09/23/2024
00156	COM ED	SEPT 12, 2024	ELECTRICITY @ FP	09/12/2024	2,520.81	4842	09/23/2024
00515	ANDERSON PEST SOLUTIONS	62986956	PEST CONTROL @ DP	07/07/2024	60.90	4838	09/23/2024
00515	ANDERSON PEST SOLUTIONS	66268919	PEST CONTROL @ DP	08/04/2024	60.90	4839	09/23/2024
00515	ANDERSON PEST SOLUTIONS	66253685	PEST CONTROL @ FP	08/04/2024	95.70	4840	09/23/2024
00515	ANDERSON PEST SOLUTIONS	62971612	PEST CONTROL @ FP	07/07/2024	95.70	4841	09/23/2024
00604	AMAZON CAPITAL SERVICES	1DGX-6CVJ-LQJN	OFFICE/REC SUPPLIES	09/18/2024	283.44	4850	09/30/2024
00156	COM ED	SEPT 11, 2024	ELECTRICITY @ DP	09/11/2024	3,257.63	4857	09/30/2024
00671	CITI CARDS	SEPT 11, 2024	DINA, KEVIN, ANTHONY TRANSACTIONS	09/11/2024	2,947.84	4858	09/30/2024
00545	ABT ELECTRONICS	0814401DNGW	WASHER/DRYER	09/19/2024	2,120.50	4849	09/30/2024
00128	RUDIG TROPHIES	90482	YOUTH BASKETBALL LEAGUE	07/30/2024	379.99	4852	09/30/2024
00460	COOK COUNTY COLLECTOR	2420288	ANNUAL INSPECTION-HVAC,PLUMBING,ELEC,BUILDING	09/06/2024	262.00	4859	09/30/2024
00891	WINDY CITY ACES VOLLEYBALL CLUB LLC	SEPT 26, 2024	WINDY CITY ACES BOYS SEASON PYMT #1	09/26/2024	9,000.00	4883	09/30/2024
00069	KONE	1158801230	REPAIR DP ELEVATOR	09/26/2024	724.34	4880	09/30/2024
00516	AQUA ILLINOIS, INC.	SEPT 25, 2024-3737	DP METER READING	09/25/2024	574.00	4851	09/30/2024
00516	AQUA ILLINOIS, INC.	SEPT 25, 2024-3781	FELDMAN METER READING	09/25/2024	319.52	4852	09/30/2024
00516	AQUA ILLINOIS, INC.	SEPT 25, 2024-3782	FELDMAN METER READING-SPRINKLER	09/25/2024	440.31	4853	09/30/2024
00592	LAUTERBACH & AMEN, LLP	95679	PROFESSIONAL SERVICES FOR GASB 96	09/28/2024	1,000.00	4851	09/30/2024
00534	COMCAST	SEPT 26, 2024-7511	HIGH SPEED INTERNET @ FELDMAN	09/26/2024	202.80	4858	09/30/2024
2	ARTISTICALLY A&A	000058	3 ON 3 LEAGUE	09/30/2024	308.00	4854	09/30/2024
32	ARTISTICALLY A&A	000059	4TH-6TH GR BASKETBALL JERSEY	09/30/2024	516.00	4855	09/30/2024

TOTAL 86,629.39



“IN THE KNOW”

BOARD REPORT – OCTOBER 2024

(By: Kevin Hubka, Executive Director)

OSLAD UPDATE:

PLAYGROUND EQUIPMENT HAS BEEN ORDERED. THE BIDDING PROCESS WILL START IN DECEMBER. THE PLAYGROUND PROJECT WILL START IN SPRING 2025.

LEVY UPDATE:

THE LEVY PROCESS HAS BEGUN. DETAILED SCHEDULE IS INCLUDED IN THIS REPORT.

DEE PARK FIELD UPDATE:

DEE PARK FIELD WILL CLOSE ON OCTOBER 15 FOR IMPROVEMENTS. OUR MAINTENANCE DEPARTMENT AND RECREATION DEPARTMENT WILL COLLABORATE AND EXECUTE LANDSCAPING IMPROVEMENTS TO OUR DEE PARK FIELD. EQUIPMENT AND SUPPLIES HAVE BEEN ORDERED.

RECREATION UPDATE:

OUR FALL SEASON IS UNDERWAY AS PROGRAMS AND RENTALS CONTINUE. OUR NEW PARTNERSHIP WITH “WINDY CITY ACES” HAD THEIR FIRST TOURNAMENT AND THEY DID EXTREMELY WELL AND PLACED FIRST IN TWO DIFFERENT AGE GROUPS. NEW PROGRAMS LIKE CHESS, WOMENS YOGA, AND ZUMBA WITH CARLOS ARE UP AND RUNNING. OUR YOUTH SOCCER TEAM HAS BEGUN PLAY AT DES PLAINES PARK DISTRICT, AS THEY HAVE PLAYED SEVERAL GAMES ALREADY. THE SEASON WILL RUN UNTIL NOVEMBER. PROGRAM PLANNING FOR 2025 HAS BEGUN AND WE ARE NOW PREPPING FOR THE NEW PROGRAM BOOK.

STAFF/VOLUNTEER PARTY:

DETAILS ARE INCLUDED IN THIS REPORT.

SPECIAL EVENTS UPDATE:

FALL FEST WAS A HUGE SUCCESS AS WE HAD OVER 70 PARTICIPANTS AND OVER 140 PEOPLE PRESENT DURING THE EVENT. HERE IS A LIST OF THE UPCOMING EVENTS:

10/19/24 - SMITTY’S HAUNTED ESCAPE

*11/22/24 - TURKEY SHOOT

*11/22/24 - THANKSGIVING GAME NIGHT

MAINTENANCE UPDATE:

OUR MAINTENANCE TEAM IS KEEPING BOTH OF OUR FACILITIES CLEAN, AND ARE CONSTANTLY WORKING ON VARIOUS REPAIRS AROUND THE FACILITIES. COMPLIANCE ISSUES HAVE BEEN ADDRESSED AND COMPLETED FOR DEE PARK, AS NORTH MAINE FIRE DEPARTMENT HAS SIGNED OFF, AS WE ARE UP TO DATE WITH ALL COMPLIANCE ITEMS. THE MAINTENANCE DEPARTMENT IS IN THE PLANNING STAGES OF THE DEE PARK LANDSCAPING FIELD PROJECT. THEY WILL START THIS PROJECT THE WEEK OF 10/14. REPAIRS TO THE FELDMAN PARK HVAC ARE NEEDED TO ONE OF THE UNITS, AND WE'LL PROVIDE MORE DETAILS ONCE WE RECEIVE THE QUOTE.

PROJECT/CAPITAL ITEM LIST REPORT

<u>PROJECT</u>	<u>STATUS</u>	<u>COMMENTS</u>
FELDMAN GYM DÉCOR/PAINTING	NOT STARTED	WINTER 2024
WASHER/DRYER	COMPLETED	INSTALLATION PROCESS
SIGNAGE @ FELDMAN	IN PROGRESS	VARIANCE APPROVED BY VILLAGE OF NILES. THEY HAVE BEGUN TO FABRICATE THE SIGN. THEY WILL PUT THE CONCRETE FOUNDATION DOWN IN LATE OCTOBER.
SIGNAGE @ DEE	IN PROGRESS	THERE IS AN ISSUE WITH THE SIZE OF THE VIDEO SCREEN, AND WE MAY NEED TO FILE A VARIANCE WITH COOK COUNTY. MORE INFO TO COME.
BOAT	ORDERED	DELIVERY SCHEDULED - OCTOBER
AERATOR	ORDERED	DELIVERY SCHEDULED - OCTOBER
PLAYGROUND EQUIPMENT (OSLAD)	ORDERED	DELIVERY - TBD
DEE PARK FIELD PROJECT	IN PROGRESS	SOIL - ORDERED GRASS SEED - TBD ROLLER - TBD SEED BLANKET - TBD AERATOR - ORDERED
FELDMAN GAZEBO PAINTING	COMPLETED	COMPLETED

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LEGISLATIVE UPDATE



THE LATEST LEGISLATIVE ISSUES AFFECTING PARKS, RECREATION AND CONSERVATION

#25-2024 -- October 4, 2024

TO: IAPD Members

FROM: Peter Murphy, Esq., CAE, IOM, IAPD President and CEO

Jason Anselment, IAPD General Counsel

Mitchell Remmert, IAPD Director of Advocacy and Strategic Initiatives

RE: Important Reminders

Truth in Taxation Notices

Later this month, most agencies will begin their tax levy process, which includes the board's determination of the estimated tax levy at least 20 days prior to enacting the district's actual tax levy ordinance. If the estimated amount is more than 105% of the prior year's levy, a Truth in Taxation notice and hearing are required.

For a more detailed explanation of these requirements, consult pages 19-21 of the *Illinois Park District Financial Procedures*, 8th edition. [Click here to order your copy today](#). An overview is also available under the [member inquiries tab of the Legal section of the IAPD website](#).

We want to remind you about recent changes to the Truth in Taxation Law through [Public Act 103-1018 \(Harris, E. / Elik, A.\)](#), which adjust the requirements for posting a Truth in Taxation notice on the district's website when a notice is required.

While most are familiar with the longstanding "black box" newspaper publication notice, since 2016 the Truth in Taxation law has also required taxing bodies with a website maintained by their full-time staff to post this notice on their website.

The new changes in [Public Act 103-1018](#) now specify that such website notices must appear on or near the top of the website's homepage or on a page accessible through a direct link from the homepage. Once posted, these notices must remain on the website for at least **30 consecutive days** even if the Truth in Taxation hearing has already been held.

Please note website notices still only apply to those taxing districts that have a website maintained by their full-time staff and, of course, only if the notice and hearing are required because the estimated levy is more than 105% of the prior year's levy.

These and dozens of other legal changes **will be discussed at the IAPD Legal Symposium on November 7**, however, given the timing of the beginning of the tax levy process we wanted to remind you of these changes now. If you are not yet [registered for the Legal Symposium, we urge you to do so today](#).

IDOL Issues Alert Concerning Employment of Illinois Workers on Public Works Act

The Illinois Department of Labor (IDOL) has [alerted local officials](#) that the [Employment of Illinois Workers on Public Works Act](#) is now in effect following two consecutive months of the State's unemployment rate exceeding 5%.

During times of high unemployment, this state law requires the workforce on public works projects that are funded in whole or in part with state funds or funds administered by the state to be composed of a minimum of 90% Illinois resident laborers. Any public works project financed in whole or in part by

federal funds administered by the state is also covered under the provisions of this Act to the extent permitted by applicable federal law or regulation. Per [IDOL's alert](#), public bodies may want to review their standard contracts for compliance.

Additional information about the Employment of Illinois Workers on Public Works Act is available [by clicking here](#).

New Salary Transparency Law Takes Effect January 1, 2025

Another important change that will be covered at the [Legal Symposium](#) relates to a change to the [Equal Pay Act](#) that was signed into law last year but takes effect on January 1, 2025.

Pursuant to [Public Act 103-0539 \(Canty, M. / Harmon, D.\)](#), employers with 15 or more employees must include the pay scale and benefit information in job postings. The law authorizes IDOR to investigate alleged violations and to impose civil penalties not to exceed \$500 for a first offense if an employer does not cure a violation within 14 days of receiving notice, \$2,500 for a second offense if an employer does not cure a violation within 7 days of receiving notice, and \$10,000 for a third offense.

Note that the legislation does not require an employer to make a job posting, but if they do, they will be required to post the wage/salary or the wage/salary range, along with a general description of the benefits and other compensation the employer reasonably expects to pay. To satisfy the requirement, an employer may include a hyperlink to the pay scale and benefits for a position in any specific job posting and post a relevant and up to date general benefits description in an easily accessible, central, and public location on an employer's website and refer to this location in the posting.

A press release from IDOL reminding employers of this change is [available by clicking here](#). Again, [register for the Legal Symposium](#) to learn more about this new requirement.

General Election Preview

Lawmakers have been back in their legislative districts since the Spring Session adjourned in May and are not scheduled to return to the Capitol until the Fall Veto Session from November 12-14, and from November 19-21. The House Veto Session calendar is available by [clicking this link](#), and the Senate Veto Session calendar is available by [clicking this link](#).

At this point, most of the focus is on the November 5, 2024, General Election that is only a month away. As an IAPD members-only resource, we have

prepared our [2024 General Election Guide](#) that offers a summary of state and federal legislative races, including information on the results of the March 2024 primary election, incumbent legislators not seeking re-election, and an analysis of contested and uncontested races.

This guide and other resources are also available under the Advocacy section of the [IAPD website](#).

As always, please let us know if you have questions on any legislative matter.

Dedicated to helping our members thrive through
Advocacy, Education & Research

Illinois Association of Park Districts | 211 E. Monroe | Springfield, IL 62701 US

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TIMELINE OF EVENTS

TO MEET REQUIREMENTS FOR THE PASSING OF THE 2024 TAX LEVY

Thursday, November 21, 2024 Regular Board Meeting

Truth in Taxation Public Hearing

Tuesday, November 26, 2024 Public Notice Sent

Send notice to appear in Journal and Topics on Wednesday, December 4th announcing a public hearing to be held December 12, 2024 on the 2024 Tax Levy.

*****Notice shall appear not more than 14 days nor less than 7 days prior to date of public hearing*****

No sooner than December 1 and not later than December 8

Thursday, December 12, 2024 Public Hearing & Regular Board Meeting

- The board will hold a public hearing on the 2024 Tax Levy.
- Following this public hearing, staff will request the approval of the 2024 Tax Levy during the Regular Board Meeting

Tuesday, December 24 Last Day to Submit Levy

Deadline for filing 2024 Tax Levy with Cook County is the **LAST TUESDAY** in December.

Can be sooner, but NOT later than this date

GOLF MAINE PARK DISTRICT
2025
BOARD OF COMMISSIONERS MEETING SCHEDULE
(DRAFT)

In accordance with the Open Meeting Act, the following is a list of regular Park Board Meeting dates for the 2025 calendar year. Notification of schedule changes will be made and posted. Special meeting dates and times will be added to this list as they are scheduled.

Meetings are held at Feldman Recreation Center unless posted otherwise.

8800 w. Kathy Lane, Niles, IL 60714

847-297-3000

www.gmpd.org

Board of Commissioners

6:00pm

January 16

February 20

March 20

April 17

May 15

June 19

July 17

August 21

September 18

October 16

November 20

December 11



PRELIMINARY PROGRAM



January 23-25, 2025 | Hyatt Regency Chicago

151 E. Wacker Drive, Chicago, Illinois

ILparksconference.com

2025

IAPD
Illinois Association of Park Districts

ILLINOIS
ipra
PARK & RECREATION ASSOCIATION

WELCOME

WELCOME AND GREETINGS!



Right now, in one of your parks, a child is swinging upside down, dreaming of becoming the next Simone Biles. Another is swimming laps, hoping to surpass Michael Phelps' record 28 Olympic medals. Countless others are on courts, fields, golf courses, ice rinks, and trails, perfecting their skills in hopes of someday standing on that coveted, world-renowned podium.

It can happen.

Just ask Deerfield native Paul Juda, a member of the now historic 2024 American men's Olympic gymnastics team that ended a 16-year medal drought by capturing the bronze; or 4x200 swimmer Anna Peplowski, hailing from Germantown Hills, who helped Team USA take the silver.

Those of us committing our time and talents to Illinois park districts, forest preserves, conservation, recreation, and special recreation agencies are providing the foundation for athletes who may develop into future Olympians. We get to be a part of dreams come true, and it doesn't get more rewarding than that!

Just as elite athletes train to be the best, so do our board members and professionals. One of the best training programs we have is the IAPD/IPRA Soaring to New Heights Conference, the largest state park and recreation conference in the nation.

Our Joint Conference Committee, volunteers, and staff have been working for more than a year to create a power-packed program with an impressive educational curriculum, a diverse array of opportunities to connect with colleagues, and an engaging Exhibit Hall showcasing the latest products and services from more than 320 vendors.

We are excited to present this Preliminary 2025 Conference Program, complete with details about Thursday night's social featuring One Night Band and newly added games to inspire friendly competition; Friday afternoon's Awards Luncheon, recognizing the stars of our field; Saturday morning's Keynote Address with Gregory Offner, 'dueling pianist turned award-winning speaker'; and Saturday evening's Closing Social at the awe-inspiring Griffin Museum of Science and Industry.

Download our conference app through the Apple Store or Google Play. Once you have registered for the conference, this convenient app will enable you to personalize your schedule, explore the exhibit hall, earn and track CEUs, complete session surveys, and more!

A heartfelt THANK YOU goes out to the many exceptional conference volunteers, as your countless hours of work and steadfast dedication are instrumental to this event's continued success. To our exhibitors and speakers, thank you for your unwavering support. Lastly, to our attendees, we applaud your commitment to the pursuit of knowledge that will secure a promising future in which our park, recreation, and conservation agencies will thrive as we continue to play a critical role in helping the greatest of dreams come true.

We look forward to seeing you January 23-25 at the Hyatt Regency Chicago.

ROBERT L. JOHNSON SR.
President-at-Large
Peoria Park District

DAWN KRAWIEC, CPRP
Superintendent of Recreation
SEASPAR

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SCHEDULE-AT-A-GLANCE

THURSDAY, JANUARY 23

8:00 am – 5:00 pm	Conference Registration Open
10:00 am – 11:00 am	Conference Sessions (0.1 CEUs)
10:00 am – 12:00 pm	Conference Workshops (0.2 CEUs)*
11:00 am – 12:00 pm	Exhibit Hall Dedicated Hours
11:00 am – 5:00 pm	Grand Opening of the Exhibit Hall
1:00 pm – 3:00 pm	Conference Workshops (0.2 CEUs)*
1:30 pm – 2:30 pm	Conference Sessions (0.1 CEUs)
3:00 pm – 4:00 pm	Conference Sessions (0.1 CEUs)
4:00 pm – 5:00 pm	Exhibit Hall Dedicated Hours
5:00 pm – 6:00 pm	IPRA Section Meetings
5:00 pm – 6:00 pm	Professional Connection
5:45 pm – 7:15 pm	IPRA Conference Kick-Off
9:00 pm – 11:30 pm	Welcome Social featuring One Night Band

FRIDAY, JANUARY 24

7:00 am – 5:00 pm	Conference Registration Open
8:30 am – 9:30 am	Conference Sessions (0.1 CEUs)
8:30 am – 4:00 pm	Agency Showcase
9:00 am – 12:00 pm	Exhibit Hall Open
10:00 am – 11:00 am	Conference Sessions (0.1 CEUs)
11:00 am – 12:00 pm	Exhibit Hall Dedicated Hours
12:00 pm – 2:00 pm	All-Conference Awards Luncheon*
12:15 pm – 12:45 pm	Conference Speed Sessions
1:00 pm – 2:00 pm	Conference Sessions (0.1 CEUs)
1:00 pm – 3:00 pm	Exhibit Hall Open
2:00 pm – 3:00 pm	Dessert in the Exhibit Hall*
3:30 pm – 4:30 pm	Conference Sessions (0.1 CEUs)
5:00 pm – 6:30 pm	IPRA Annual Business Meeting
5:00 pm – 6:30 pm	Commissioners' Reception**
9:30 pm – 11:00 pm	Leadership Reception**

SATURDAY, JANUARY 25

7:30 am – 8:30 am	Core & More Fitness Class
7:45 am – 12:00 pm	Conference Registration Open
9:00 am – 10:00 am	Keynote General Session (0.1 CEUs)
10:30 am – 11:30 am	Conference Sessions (0.1 CEUs)
12:30 pm – 1:30 pm	Conference Sessions (0.1 CEUs)
2:00 pm – 3:00 pm	Conference Sessions (0.1 CEUs)
3:30 pm – 5:00 pm	IAPD Annual Business Meeting
7:00 pm – 10:00 pm	Closing Social at Griffin Museum of Science+ Industry*

* Ticketed Event

** By Invitation Only

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* Ticketed Event

Event photography provided by JHyde Photography.