

**GOLF MAINE PARK DISTRICT
REGULAR SCHEDULED BOARD MEETING
8800 W. Kathy Lane, Niles, IL 60714
847.297.3000**

**January 22, 2026
6:00 PM**

1. Call to Order
2. Roll Call
3. Visitors/Visitor Comment
4. Changes or Additions to the Agenda
5. Approval of the Consent Agenda
 - i. *Minutes of the December 11, 2025 Regular Scheduled Meeting
 - ii. *Minutes of the December 11, 2025 Special Meeting (Truth in Taxation)
 - iii. *Treasurer's Report December 2025
 - iv. *Bills Payable December 2025
6. Staff Reports
 - i. Recreation Department
 - ii. Facility Manager
 - iii. *Executive Director
7. Unfinished or Continuing Business
 - i. Legislative Update
 - ii. *Dee Park OSLAD Playground update
 - iii. IAPD/IPRA 2026 Soaring to New Heights Conference (January 29-31, 2026 @ Hyatt Chicago)
8. New Business
 - i. *Ordinance providing for the issue of not to exceed \$2,000,000 General Obligation Limited Tax Park Bonds, Series 2026, for the building, maintaining, improving, and protecting of the existing land and facilities of the District and for the payment of the expenses incident thereto, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.
 - ii. *Approval of Resolution 26-01 (Closed Session Minutes and Audio Recordings)
 - iii. *PDRMA 2025 Risk Management Review
 - iv. Board Member Comments
9. Closed Session
I make a motion that the Board go into closed Executive Session to consider information regarding appointment, employment, compensation, discipline, performance, or dismissal of an officer, an employee or employees pursuant to Sections 2(c)(1) and 2(c)(2) of the Open Meetings Act.
10. Action as a result of Closed Session
 - i. Approval of Resolution 26-01 Authorizing the release of Closed Session Minutes and the Destruction of Closed Session Audio Recordings.
11. Adjournment

*** - INDICATES ATTACHED**

Our Mission - To enhance the quality of life for the residents of the Golf Maine Park District, and to promote a strong sense of community, by providing a broad, diverse, and challenging set of cultural and recreational programs, and clean, beautiful and safe parks.



**MINUTES OF THE REGULAR SCHEDULED MEETING
BOARD OF COMMISSIONERS OF THE GOLF MAINE PARK DISTRICT
MAINE TOWNSHIP, COOK COUNTY, ILLINOIS
HELD ON DECEMBER 11, 2025
6:00PM**

1. CALL TO ORDER

a. Commissioner Liddell called the meeting to order at 6:04pm.

2. ROLL CALL

a. Roll was called: Present: Jamal Liddell, Yogesh Patel, Jay Shah, Jasmin Zahirovic

Absent: Zain Durrani

Staff Present: None

3. VISITORS / VISITOR COMMENTS

a. None

4. CHANGES OR ADDITIONS TO THE AGENDA

a. None

5. APPROVAL OF THE CONSENT AGENDA

a. Discussion: None
b. Commissioner Liddell moved to approve the consent agenda.
c. Seconded by Commissioner Shah.
d. Roll was called: Ayes: 4 Nays: 0

6. STAFF REPORTS

a. Executive Director (Kevin Hubka)
i. Discussion: A detailed report was submitted in the board packet. Secretary Hubka went through the list of upcoming special events that the Park District is hosting in the next two weeks for the Holiday season. Secretary Hubka also informed the Board that the Dee Park signage should be completed the week of December 15.

7. UNFINISHED or CONTINUING BUSINESS

a. Legislative
i. Discussion: None

b. Dee Park OSLAD Playground update
i. Discussion: A detailed schedule was submitted in the board packet. Secretary Hubka informed the board that the project finishing up has been delayed due to weather/snow.

c. IAPD/IPRA 2026 Soaring to New Heights Conference
i. Discussion: None

d. Staff/Volunteer Holiday Party
i. Discussion: None

8. NEW BUSINESS

- a. **Approval of Ordinance 25-07 (Tax Levy)**
 - i. Discussion: None
 - ii. Commissioner Liddell motioned to approve.
 - iii. Seconded by Commissioner Patel.
 - iv. Roll was called: Ayes: 4 Nays: 0

- b. **Approval of Resolution 25-04 (PTEL)**
 - i. Discussion: None
 - ii. Commissioner Liddell motioned to approve.
 - iii. Seconded by Commissioner Patel.
 - iv. Roll was called: Ayes: 4 Nays: 0

- c. **Approval of 2026 Board Meeting Schedule (Revised)**
 - i. Discussion: None
 - ii. Commissioner Zahirovic motioned to approve.
 - iii. Seconded by Commissioner Shah.
 - iv. Roll was called: Ayes: 4 Nays: 0

- d. **Board member comments**
 - i. Discussion: None

9. CLOSED SESSION

- a. None

10. ADJOURNMENT

- a. Commissioner Liddell moved to adjourn the meeting.
- b. Seconded by Commissioner Patel.
- c. Roll Was Called Aye: 4 Nay: 0
- d. The meeting adjourned at 6:15pm.

Minutes Approved: 1/22/2026

Jamal Liddell
President

Kevin Hubka
Secretary

**MINUTES OF THE SPECIAL MEETING (PUBLIC HEARING)
BOARD OF COMMISSIONERS OF THE GOLF MAINE PARK DISTRICT
MAINE TOWNSHIP, COOK COUNTY, ILLINOIS
HELD ON DECEMBER 11, 2025**

5:55PM

1. CALL TO ORDER

- a. Commissioner Liddell called the meeting to order at 5:59pm.

2. ROLL CALL

- a. Roll was called: Present: Jamal Liddell, Yogesh Patel, Jay Shah, Jasmin Zahirovic

Absent: Zain Durrani

Staff Present: None

**3. ACKNOWLEDGEMENT OF THE PUBLICATION OF THE PUBLIC HEARING IN LOCAL
NEWSPAPER**

- a. Discussion: Secretary Hubka informed the Board that the public hearing notice was published in the Wednesday, December 3rd edition of the Journal News and Topics newspaper. It was also on our Park District website , as well as the front window of the Feldman Park office, which meets the requirements by law.

4. PRESENTATION ON THE 2025 TAX LEVY

- a. Discussion: Ordinance 25-07 of the Board of Commissioners of the County of Cook, Illinois providing for the Levy, Assessment and Collection of the Taxes for the Year 2025 Tax Levy.

5. BOARD COMMENT

- a. Discussion: None

6. PUBLIC COMMENT

- a. Discussion: None

7. ADJOURNMENT

- a. Commissioner Liddell moved to adjourn the meeting.
- b. Seconded by Commissioner Zahirovic.
- c. Roll Was Called Aye: 4 Nay: 0
- d. The meeting adjourned at 6:03pm.

Minutes Approved: 1/22/2026

Jamal Liddell
President

Kevin Hubka
Secretary

GOLF MAINE PARK DISTRICT
FISCAL YEAR 2025-26
SUMMARY OF REVENUES, EXPENDITURES & CASH BALANCES
December , 2025

MONTHLY CASH POSITION	December 2025	November 2025	December 2024
	Cash	Prior	Prior FY
Savings Account 1407 Beginning Balance	\$32,037.09	\$32,026.58	\$772,547.63
Checking Account 7604 Beginning Balance	197,813.61	229,530.95	246,207.34
Directors Account 0057 Beginning Balance	1,074.82	1,274.82	2,564.35
Liability Account 7175 Beginning Balance	1,065.53	1,065.53	1,064.53
NorthShore 4331 Beginning Balance	433,825.67	433,792.39	1,528.06
Wintrust Checking 2216 Beginning Balance	19,178.19	5,787.56	265,554.52
Wintrust MaxSafe 1284 Beginning Balance	685,516.16	818,400.49	NA
Wintrust MaxSafe 3219 Beginning Balance	NA	NA	255,820.65
Wintrust Savings 2537 BOND Beginning Balance	NA	NA	865,448.73
Illinois Funds Money Market	71,030.63	70,792.22	67,981.93
Real Estate Taxes	113,815.16	NA	NA
Interest	2,563.86	2,659.12	5,287.93
Replacement Taxes	3,886.05	NA	1,655.65
Cash Deposits	16,990.55	18,288.17	22,304.36
Credit Card Transactions	24,935.11	31,849.73	21,708.50
NSF/Merchant & Bank Fees	(1,030.07)	(741.75)	(850.12)
Vendor/IMRF/Nationwide/IDES Qtr Taxes/ Invoices/Payments	(53,296.46)	(52,590.21)	(116,163.52)
Transfer into Cash Accounts	(111,000.00)	80,000.00	NA
Transfer Out (Wire)	NA	NA	(27,547.61)
Bond Payments	NA	(55,261.25)	NA
Other	1,331.25	NA	NA
Month End Balance	\$1,439,737.15	\$1,616,874.35	\$2,385,112.93
BANK END BALANCES BY ACCOUNT	Bank	Bank	Prior FY
	Balance	Balance	Bank Balance
Savings Account - 1407	\$145,866.23	\$32,037.09	\$772,928.04
Checking Account - 7604	192,742.43	197,813.61	201,774.76
Director's Account - 0057	1,653.82	1,074.82	1,975.82
Liability Account - 7175	1,065.53	1,065.53	1,064.53
NorthShore - OSLAD - 4331	433,864.89	433,825.67	1,528.26
Wintrust Savings - BOND - 2537	NA	NA	\$869,004.42
Wintrust Checking - 2216	\$24,654.52	\$19,178.19	\$204,318.25
Wintrust MaxSafe - 3219	NA	NA	\$256,871.69
Wintrust MaxSafe - 1284	\$577,728.85	\$685,516.16	NA
Total Cash Accounts	\$1,377,576.27	\$1,370,511.07	\$2,309,465.77
INVESTMENTS BY ACCOUNT	Investment	Investment	Prior FY
	Balance	Balance	Invest Balance
Illinois Funds Money Market	\$71,268.60	\$71,030.63	\$68,234.89
Total Investments	\$71,268.60	\$71,030.63	\$68,234.89
TOTAL CASH AND INVESTMENTS	\$1,448,844.87	\$1,441,541.70	\$2,377,700.66

INVOICE REGISTER FOR GOLF MAINE PARK DISTRICT

CHECK RUN DATES 12/01/2025 - 12/31/2025

Vendor ID	Vendor Name	Invoice #	Description	Inv. Date	Amount	Check Number	Check Date
00604	AMAZON CAPITAL SERVICES	1WMG-XRXN-9PWW	OFFICE SUPPLIES	11/13/2025	45.98	5685	12/3/2025
00604	AMAZON CAPITAL SERVICES	1R3Q-69HK-NCW9	IPD GRANT SMAPS PROGRAM EQUIPMENT	11/14/2025	23.98	5687	12/3/2025
00516	AQUA ILLINOIS, INC.	NOV 26, 2025-3782	ACTUAL READING @ FP (SPRINKLERS)	11/25/2025	146.08	5688	12/3/2025
00516	AQUA ILLINOIS, INC.	NOV 26, 2025-3781	ACTUAL READING @ FP	11/25/2025	406.62	5689	12/3/2025
00516	AQUA ILLINOIS, INC.	NOV 26, 2025-3737	ACTUAL READING @ DP	11/25/2025	89.47	5690	12/3/2025
00083	CAPITAL ONE TRADE CREDIT	INV #16663233585	GRASS SEED DEE PARK	11/19/2025	195.93	5691	12/3/2025
00534	COMCAST	NOV 26, 2025-75	HIGH SPEED INTERNET @ FP	11/26/2025	235.77	5692	12/3/2025
00490	DESIGN PERSPECTIVES	24-717B-15	CONSTRUCTION ADMIN-2024 DEE PARK OSLAD	11/26/2025	700.00	5694	12/3/2025
00066	DES PLAINES JOURNAL INC.	INV #195493	LEGAL PUBLICATIONS	11/12/2025	143.39	5693	12/3/2025
00701	FNBO	NOV 21, 2025-2605	MICHAEL MASTERCARD PURCHASES	11/21/2025	284.23	5695	12/3/2025
00701	FNBO	NOV 21, 2025-5390	PUNEET MASTERCARD PURCHASES	11/21/2025	354.25	5696	12/3/2025
00701	FNBO	NOV 21, 2025-8167	SAMIR MASTERCARD PURCHASES	11/21/2025	430.63	5697	12/3/2025
00701	FNBO	NOV 21, 2025-9650	KEVIN MASTERCARD PURCHASES	11/21/2025	96.00	5698	12/3/2025
00701	FNBO	NOV 21, 2025-8090	KEVIN MASTERCARD PURCHASES	11/21/2025	76.08	5699	12/3/2025
00174	FREDRIKSEN FIRE EQUIPMENT CO.	INV #245540-DP	ANNUAL MAINT-6 YR MAINT-DEE PARK	11/21/2025	342.10	5700	12/3/2025
00174	FREDRIKSEN FIRE EQUIPMENT CO.	INV #245539-FP	ANNUAL MAINT-6YR MAINT-FELDMAN	12/24/2025	277.60	5701	12/3/2025
00370	GROOT, INC.	INV #15630719T092	WASTE PICKUP SERVICES @ FP	12/1/2025	233.38	5702	12/3/2025
00370	GROOT, INC.	INV #16530730T092	WASTE PICKUP SERVICES @ DP	12/1/2025	648.56	5703	12/3/2025
00655	ILLINOIS STATE POLICE	INV #20251000680	BKGRD CK - TEKLEGERGIS	10/31/2025	40.00	5704	12/3/2025
00069	KONE	INV #871871841	MAINT PRD 12/1/2025-02/28/2026 DP & FP	12/1/2025	657.49	5705	12/3/2025
00592	LAUTERBACH & AMEN, LLP	INV #112355	PROF SVC NOV 2025 (PR & WFH)	12/1/2025	963.00	5706	12/3/2025
00640	MBD MARTIAL ARTS, INC.	INV #26822497	SESSION #2 8/18/2025-9/22/2025	9/30/2025	450.00	5707	12/3/2025
00096	NICOR GAS	NOV 26, 2025-FP	GAS AT FP	11/26/2025	709.52	5708	12/3/2025
00628	U.S. ARBOR PRODUCTS, INC	INV #6851	WOOD CHIPS AT DP & FP	11/21/2025	2,000.00	5709	12/3/2025
00698	CLUB CASA CAFE	Dec 13, 2025	EMPLOYEE HOLIDAY PARTY 2025	12/6/2025	6,980.00	5710	12/5/2025
00604	AMAZON CAPITAL SERVICES	13WJ-CNPM-XVH4	OFFICE SUPPLIES	11/26/2025	82.73	5711	12/10/2025
00604	AMAZON CAPITAL SERVICES	13KF-MFMK-TFM7	OFFICE SUPPLIES	11/26/2025	76.47	5712	12/10/2025
00604	AMAZON CAPITAL SERVICES	1NVC-1DC6-HCGP	OFFICE SUPPLIES	12/6/2025	170.19	5713	12/10/2025
00604	AMAZON CAPITAL SERVICES	1MQP-PYTC-LJC1	MAINTENACNE SUPPLIES	11/28/2025	139.88	5714	12/10/2025
00566	COSTPERCOPY CONSULTANTS, INC.	INV #AR6922	FP COPIER COLOR OVERAGE FEE 10/10-11/9	11/30/2025	531.88	5715	12/10/2025
00566	COSTPERCOPY CONSULTANTS, INC.	INV #AR6924	MONTHLY PHONE SERVICE 11/15-12/14	11/30/2025	220.40	5716	12/10/2025
00566	COSTPERCOPY CONSULTANTS, INC.	INV #AR6986	ONLINE MONTHLY BACKUP FEES 11/30-12/29	11/30/2025	150.00	5717	12/10/2025
00666	COSTPERCOPY CONSULTANTS, INC.	INV #AR66923	DP COPIER COLOR OVERAGE FEES 10/17-11/16	11/30/2025	2.96	5718	12/10/2025
00608	FOX VALLEY FIRE AND SAFETY	INV #N00822438	ANNUAL INSPECTION FIRE ALARM SYSTEM @ DP	12/4/2025	885.00	5719	12/10/2025
00647	NORTH SHORE RHYTHMIC GYMNASTICS CTR	INV #DEC 10, 2025	SESSION #3 10/30/2025-12/4/2025	12/10/2025	434.00	5720	12/10/2025
00116	PDRMA	INV #112515	PROPLAB,WORKS COMPLEMPL PRAC,POLL LIAB,CYBER	11/30/2025	2,381.93	5721	12/10/2025
00116	PDRMA	INV #1125125H	MEMBER MONTHLY CONTRIBUTIONS NOV 2025	11/30/2025	8,364.19	5722	12/10/2025
00052	HOME DEPOT	INV #NOV 28, 2025	MAINT, JANITORIAL & REPAIR SUPPLIES	11/28/2025	238.74	5723	12/10/2025
00604	AMAZON CAPITAL SERVICES	1GJ1-JXH1-JW37	RECREATION SUPPLIES	12/3/2025	570.85	5724	12/17/2025
00604	AMAZON CAPITAL SERVICES	19TF-BDL4-7TH3	COMPANY APPAREL	12/5/2025	74.90	5725	12/17/2025
00604	AMAZON CAPITAL SERVICES	1YGR-M8KW-J13T	REPAIR @ DP	12/9/2025	93.63	5726	12/17/2025
00604	AMAZON CAPITAL SERVICES	1VQD-PBM3-L9VL	EMPLOYEE PARK DISTRICT EVENT-HOLIDAY PARTY	12/9/2025	330.88	5727	12/17/2025
00604	AMAZON CAPITAL SERVICES	187D-WTJM-QCNN	EMPLOYEE PARK DISTRICT EVENT-HOLIDAY PARTY	12/9/2025	60.48	5728	12/17/2025
00604	AMAZON CAPITAL SERVICES	1VNX-7L9F-HYKK	RECREATION & MAINTENANCE SUPPLIES	12/12/2025	242.78	5729	12/17/2025
00604	AMAZON CAPITAL SERVICES	1G1F-P1NW-47GP	OFFICE SUPPLIES	12/17/2025	25.99	5730	12/17/2025
00671	CITI CARDS	INV #DEC 10, 2025	DINA, KEVIN & ANTHONY PURCHASES	12/10/2025	2,159.25	5733	12/17/2025
00712	THE STORYBOOK COMPANY, LLC	INV #1104	LAMINATED PAGES FOR THE STORYBOOK WALK	11/9/2025	777.00	5742	12/17/2025
00166	COM ED	DEC 12, 2025-DP	ELECTRICITY @ DP	12/12/2025	1,168.07	5734	12/17/2025
00166	COM ED	DEC 16, 2025-FP	ELECTRICITY @ FP	12/16/2025	2,291.35	5735	12/17/2025
00566	COSTPERCOPY CONSULTANTS, INC.	AR67103	TICKET #2021 NEW CAMERA SYSTEM BOTH FACILITIES	12/15/2025	3,627.54	5736	12/17/2025
00066	DES PLAINES JOURNAL INC.	INV #195610	LEGAL PUBLICATIONS	12/3/2025	470.00	5737	12/17/2025
00171	FSS TECHNOLOGIES	I-82893	DP-FIRE DEPT MONITORING/RADIO SERVICE	12/17/2025	138.00	5738	12/17/2025
00096	NICOR GAS	DEC 11, 2025-DP	GAS AT DP	12/11/2025	812.03	5739	12/17/2025
00515	TERMINIX ANDERSON	INV #89309882	PEST CONTROL @ FP	12/7/2025	107.44	5740	12/17/2025
00515	TERMINIX ANDERSON	INV #89309904	PEST CONTROL @ DP	12/7/2025	57.55	5741	12/17/2025
00662	ARTISTICALLY A&A	INV #00039	GMPD STAFF HOODIES-HOLIDAY EVENT	12/16/2025	507.00	5731	12/17/2025
00662	ARTISTICALLY A&A	INV #00040	HOLIDAY GAG T-SHIRTS	12/16/2025	52.50	5732	12/17/2025
00662	ARTISTICALLY A&A	INV #00041	JR. BLUE DEMONS BASKETBALL UNIFORMS	12/16/2025	918.40	5743	12/17/2025
00436	BAILA-TONE FITNESS, LLC	INV #DEC 29, 2025	SESSION #4 11/13/2025-12/18/2025	12/29/2025	261.00	5744	12/29/2025
00555	ILLINOIS STATE POLICE	INV #20251100680	BKGRD CK - RODERICO, SHELBY	11/30/2025	30.00	5749	12/30/2025
00069	KONE	INV #1159059273	CUST. REQUEST STAND-BY SRV 12/3/2025	12/22/2025	1,405.50	5750	12/30/2025
00640	MBD MARTIAL ARTS, INC.	INV #26822598	SESSIONS #4 11/10/2025 - 12/22/2025	12/22/2025	450.00	5751	12/30/2025
00534	COMCAST	DEC 17, 2025-4541	HIGH SPEED INTERNET @ DP	12/17/2025	265.42	5746	12/30/2025
00604	AMAZON CAPITAL SERVICES	1L9Q-NKRV-QY4M	OFFICE SUPPLIES	12/17/2025	55.56	5745	12/30/2025
00604	AMAZON CAPITAL SERVICES	1NY1-KG9L-7KV7	DONATION MNASR LIPINO DINNER	12/18/2025	129.95	5746	12/30/2025
00604	AMAZON CAPITAL SERVICES	1NY1-KG9L-LK1J	OFFICE SUPPLIES	12/18/2025	91.65	5747	12/30/2025

TOTAL 47,192.10



“IN THE KNOW”

BOARD REPORT – JANUARY 2026

(By: Kevin Hubka, Executive Director)

2026 BOND SERIES:

BOND ORDINANCE TO BE APPROVED AND SIGNED AT JANUARY'S MEETING. THE FINAL NUMBER IS \$1,980,200.00.

2025 TAX LEVY:

TAX LEVY AND PTEL WAS FILED AND ACCEPTED BY THE COOK COUNTY CLERKS OFFICE ON DECEMBER 12, 2025.

MASTER PLAN:

OUR FIRST MEETING WAS HELD ON JANUARY 6, 2025 WHERE WE WENT OVER PRELIMINARY QUESTIONS, AS WELL AS THE SCHEDULE. WE WILL BE PROVIDING THEM WITH OUR EMAIL DATABASE FOR THE COMMUNITY SURVEY.

SPECIAL EVENTS

WE HOSTED 4 SPECIAL EVENTS THIS DECEMBER AND ALL OF THE FOLLOWING SPECIAL EVENTS WERE FREE TO THE PUBLIC. “TREATS WITH SANTA” HAD 89 REGISTERED PARTICIPANTS AND WENT GREAT, AS ALL THE PARTICIPANTS WERE THRILLED TO SEE SANTA. ERIN, OUR RECREATION SUPERVISOR HOSTED “HOLIDAY STORY TIME” @ DEE PARK AND READ “THE POLAR EXPRESS”. THIS WAS THE FIRST TIME RUNNING THIS PROGRAM AND WE WILL CONTINUE TO RUN THIS PROGRAM NEXT YEAR. THIS PROGRAM HAD 20 PARTICIPANT REGISTERED. WE WELCOMED DISTRICT 63’S GEMINI MIDDLE SCHOOL TO FELDMAN PARK FOR “CAROLING WITH THE COMMUNITY” FOR THE 4TH YEAR IN A ROW. IT WAS ESTIMATED THAT WE HAD OVER 270 PARTICIPANTS ATTEND THE EVENT. WE ALSO HOSTED “UNITY FOR THE COMMUNITY” @ DEE PARK FOR THE 4TH YEAR IN A ROW, WHICH REGISTRATION WAS FULL WITH 40 PARTICIPANTS OVER TWO SESSIONS.

RECREATION UPDATE: (SUBMITTED BY ANTHONY SILMON, SUPT. OF RECREATION)

VERBAL REPORT

MAINTENANCE UPDATE: (SUBMITTED BY SAMIR KURTOVIC, SUPT. OF MAINTENANCE)

SNOW REMOVAL HAS BEGUN AS WELL AS SEVERAL PROJECTS. THE MULTI PURPOSE ROOM AT FELDMAN HAS BEEN STRIPPED AND WAXED AND READY FOR THE NEW YEAR OF RENTALS. THE MULTI PURPOSE ROOM ALSO RECEIVED A FRESH COAT OF PAINT. THE MARKETING WALL HAS ALSO BEEN FRESHLY PAINTED. THE STAIRCASE RAILING AT FELDMAN HAS ALSO BEEN PAINTED. WE ARE LOOKING TO COMPLETE SEVERAL MORE INDOOR PROJECTS DURING THIS WINTER SEASON.

BUSINESS / HR UPDATE: (SUBMITTED BY DINA WEYMOUTH, BUSINESS MANAGER)

Accounts Payable we had a total of 66 invoices. Our total paid invoices for the month was \$47,192.10. In early January I prepared the vendor's 1099-NEC documents. I filed all 1099-NEC the second week of January. We had two payrolls in December. In early January all employees received their W-2's from Lautherbach & Amen. Human Resources was not as busy as November. I ran my reports for the new 2026 Health Benefit Deductions and updated the employees with their new deductions. I am waiting on PDRMA to give me my electronic file containing employees 1094 & 1095 reports. Once I receive them I can distribute them to the employees and file with the IRS.

MISC:

- 1) WE HAVE RECEIVED AROUND 40% OF OUR TAX REVENUE. COOK COUNTY HAS SENT OUT AN UPDATED SCHEDULE OF WHEN THE REST OF THE PAYMENTS SHOULD BE DISTRIBUTED, AND IT LOOKS LIKE IT WILL BE THE WEEK OF 1/19 AND 1/26.
- 2) 2026-27 BUDGET PREP HAS BEGUN. THE BUDGET SCHEDULE HAS BEEN SET. IMPORTANT DATES:
 - a) MARCH 19 - FIRST DRAFT BUDGET PRESENTED TO BOARD
 - b) APRIL 16 - SECOND DRAFT BUDGET PRESENTED TO BOARD
 - c) MAY 21 - FINAL BUDGET PRESENTED TO THE BOARD FOR APPROVAL
- 3) OUR SAFETY COMMITTEE MET WITH THE SHERIFFS POLICE ON DECEMBER 22, 2025 TO DISCUSS LOCKDOWN PROCEDURES FOR FELDMAN PARK. THIS IS TIED IN WITH OUR GOAL OBJECTIVES FOR PDRMA FOR 2026.

PROJECT/CAPITAL ITEM LIST REPORT

PROJECT	STATUS	COMMENTS
SIGNAGE @ DEE	COMPLETED	COMPLETED
DEE PARK PLAYGROUND (OSLAD)	IN PROGRESS	WEATHER DELAYS

DEE PARK OSLAD PROJECT UPDATE (AS OF 1/12/2026)

PHASES COMPLETED: 1 / 2 / 3 / 4 / 5 / 6 / 7 / 8 / 9 / 11

PHASE 1 - MOBILIZATION

PHASE 2 - DEMOLITION & GRADING

PHASE 3 - CONCRETE

PHASE 4 - DRAINAGE

PHASE 5 - EQUIPMENT INSTALL

PHASE 6 - SHELTER INSTALL

PHASE 7 - ELECTRICAL

PHASE 8 - WATER WORK

PHASE 9 - POUR IN PLACE

PHASE 11 - SITE FURNISHINGS

PHASES IN PROGRESS: 10 / 12 / 13

PHASE 10 - FENCING (WEATHER DELAY)

PHASE 12 - LANDSCAPING HAS STARTED (WEATHER DELAY)

PHASE 13 - RESTORATION HAS STARTED (WEATHER DELAY)

PHASES NOT STARTED: 14

PHASE 14 - PUNCH LIST

ORDINANCE NUMBER 26-01

AN ORDINANCE providing for the issue of not to exceed \$2,000,000 General Obligation Limited Tax Park Bonds, Series 2026, of the Golf Maine Park District, Cook County, Illinois, for the building, maintaining, improving and protecting of the existing land and facilities of said Park District and for the payment of the expenses incident thereto, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

WHEREAS, the Golf Maine Park District, Cook County, Illinois (the "*District*"), is a duly organized and existing Park District created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the Park District Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto (the "*Act*"); and

WHEREAS, the needs of the District require the expenditure of not less than the sum of \$2,000,000 for the building, maintaining, improving and protecting of the existing land and facilities of the District and for the payment of the expenses incident thereto (the "*Project*"), all in accordance with the preliminary plans and estimate of cost heretofore approved by the Board of Park Commissioners of the District (the "*Board*") and now on file in the office of the Secretary of the Board; and

WHEREAS, the Board finds that it does not have sufficient funds on hand for the purpose aforesaid, and that the cost thereof will be not less than \$2,000,000, and that it is necessary and for the best interests of the District that it borrow an amount not to exceed \$2,000,000 and issue bonds of the District to evidence the borrowing; and

WHEREAS, pursuant to and in accordance with the provisions of the Bond Issue Notification Act of the State of Illinois, as amended, the President of the Board, on the 7th day of November, 2025, executed an Order calling a public hearing (the "*Hearing*") for the 20th day of

November, 2025, concerning the intent of the Board to sell bonds in the amount of \$2,100,000 for the Project; and

WHEREAS, notice of the Hearing was given (i) by publication at least once not less than seven (7) nor more than thirty (30) days before the date of the Hearing in the *Journal & Topics Newspaper*, the same being a newspaper of general circulation in the District, and (ii) by posting at least 48 hours before the Hearing a copy of said notice at the principal office of the Board, which notice was continuously available for public review during the entire 48-hour period preceding the Hearing; and

WHEREAS, the Hearing was held on the 20th day of November, 2025, and at the Hearing, the Board explained the reasons for the proposed bond issue and permitted persons desiring to be heard an opportunity to present written or oral testimony within reasonable time limits; and

WHEREAS, the Hearing was finally adjourned on the 20th day of November, 2025; and

WHEREAS, the Board does hereby find and determine that it is authorized at this time to issue bonds to the amount of \$2,100,000 for the Project; and

WHEREAS, the Board deems it advisable, necessary and for the best interests of the District that an amount not to exceed \$2,000,000 of the bonds so authorized be issued; and

WHEREAS, the Board does hereby further find and determine that (a) said bonds shall be issued as limited bonds under the provisions of the Local Government Debt Reform Act of the State of Illinois, as amended (the "*Debt Reform Act*"), and (b) upon the issuance of the General Obligation Limited Tax Park Bonds, Series 2026, now proposed to be issued, the aggregate outstanding unpaid bonded indebtedness of the District, including said bonds, will not exceed

.575% of the total assessed valuation of all taxable property in the District as last equalized and determined, and pursuant to the provisions of the Debt Reform Act and Section 6-4 of the Act, it is not necessary to submit the proposition of issuing said bonds to the voters of the District for approval:

Now, THEREFORE, Be It Ordained by the Board of Park Commissioners of the Golf Maine Park District, Cook County, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Ordinance are full, true and correct and does incorporate them into this Ordinance by this reference.

Section 2. Authorization. It is hereby found and determined that the District has been authorized by law to borrow the sum of \$2,000,000 upon the credit of the District and as evidence of such indebtedness to issue bonds of the District to said amount, the proceeds of said bonds to be used for the purpose of paying the cost of the Project, and it is necessary and for the best interests of the District that there be issued an amount not to exceed \$2,000,000 of the bonds so authorized.

Section 3. Bond Details. There be borrowed on the credit of and for and on behalf of the District an amount not to exceed \$2,000,000 for the purpose aforesaid; and that bonds of the District (the “*Bonds*”) shall be issued to said amount and shall be designated “General Obligation Limited Tax Park Bonds, Series 2026.” The Bonds shall be dated such date (not prior to January 22, 2026, and not later than July 31, 2026) as set forth in the Bond Notification (as hereinafter defined), and shall also bear the date of authentication, shall be in fully registered

form, shall be in denominations of \$100,000 and integral multiples of \$100 in excess thereof, or as set forth in the Bond Notification (but no single Bond shall represent installments of principal maturing on more than one date), and shall be numbered 1 and upward. The Bonds shall become due and payable serially or be subject to mandatory redemption (without option of prior redemption) on January 1 of each of the years (not later than 2030), in the amounts (not exceeding \$600,000 per year) and bearing interest at the rates per annum (not exceeding 6.00% per annum) as set forth in the Bond Notification. The Bonds shall bear interest from their date or from the most recent interest payment date to which interest has been paid or duly provided for, until the principal amount of the Bonds is paid, such interest (computed upon the basis of a 360-day year of twelve 30-day months) being payable semi-annually commencing with the first interest payment date as set forth in the Bond Notification, and on January 1 and July 1 of each year thereafter to maturity.

Interest on each Bond shall be paid by check or draft of the bond registrar and paying agent (which shall be the Treasurer of the Board or a bank or trust company authorized to do business in the State of Illinois) set forth in the Bond Notification (the "*Bond Registrar*"), payable upon presentation in lawful money of the United States of America, to the person in whose name such Bond is registered at the close of business on the 15th day of the month next preceding the interest payment date. The principal of the Bonds shall be payable in lawful money of the United States of America at the principal corporate trust office or the principal office, as appropriate (the "*Principal Office*"), of the Bond Registrar.

The Bonds shall be signed by the manual or facsimile signatures of the President and the Secretary of the Board, and shall be countersigned by the manual or facsimile signature of the Treasurer of the Board, as they shall determine, and the seal of the District shall be affixed thereto or printed thereon, and in case any officer whose signature shall appear on any Bond shall cease to be such officer before the delivery of such Bond, such signature shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery. If the Secretary or the Treasurer of the Board is unable to perform the duties of his or her respective office, then their duties under this Ordinance shall be performed by the Assistant Secretary or the Assistant Treasurer of the Board, respectively.

All Bonds shall have thereon a certificate of authentication substantially in the form hereinafter set forth duly executed by the Bond Registrar as authenticating agent of the District and showing the date of authentication. No Bond shall be valid or obligatory for any purpose or be entitled to any security or benefit under this Ordinance unless and until such certificate of authentication shall have been duly executed by the Bond Registrar by manual signature, and such certificate of authentication upon any such Bond shall be conclusive evidence that such Bond has been authenticated and delivered under this Ordinance. The certificate of authentication on any Bond shall be deemed to have been executed by the Bond Registrar if signed by an authorized officer of the Bond Registrar, but it shall not be necessary that the same officer sign the certificate of authentication on all of the Bonds issued hereunder.

Section 4. Registration of Bonds; Persons Treated as Owners. (a) *General.* The District shall cause books (the "Bond Register") for the registration and for the transfer of the

Bonds as provided in this Ordinance to be kept at the Principal Office of the Bond Registrar, which is hereby constituted and appointed the registrar of the District. The District is authorized to prepare, and the Bond Registrar shall keep custody of, multiple Bond blanks executed by the District for use in the transfer and exchange of Bonds.

Upon surrender for transfer of any Bond at the Principal Office of the Bond Registrar, duly endorsed by, or accompanied by a written instrument or instruments of transfer in form satisfactory to the Bond Registrar and duly executed by, the registered owner or his attorney duly authorized in writing, the District shall execute and the Bond Registrar shall authenticate, date and deliver in the name of the transferee or transferees a new fully registered Bond or Bonds of the same maturity of authorized denominations, for a like aggregate principal amount. Any fully registered Bond or Bonds may be exchanged at said office of the Bond Registrar for a like aggregate principal amount of Bond or Bonds of the same maturity of other authorized denominations. The execution by the District of any fully registered Bond shall constitute full and due authorization of such Bond and the Bond Registrar shall thereby be authorized to authenticate, date and deliver such Bond, *provided, however,* the principal amount of outstanding Bonds of each maturity authenticated by the Bond Registrar shall not exceed the authorized principal amount of Bonds for such maturity less previous retirements.

The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such interest payment date, nor to transfer or exchange any Bond after notice calling such Bond for

redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds.

The person in whose name any Bond shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes, and payment of the principal of or interest on any Bond shall be made only to or upon the order of the registered owner thereof or his legal representative. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

No service charge shall be made for any transfer or exchange of Bonds, but the District or the Bond Registrar may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection with any transfer or exchange of Bonds, except in the case of the issuance of a Bond or Bonds for the unredeemed portion of a Bond surrendered for redemption.

(b) *Global Book-Entry System.* The Bonds shall be initially issued in the form of a separate single fully registered Bond for each of the maturities of the Bonds determined as described in Section 3 hereof. Upon initial issuance, the ownership of each such Bond may be registered in the Bond Register in the name of Cede & Co., or any successor thereto ("Cede"), as nominee of The Depository Trust Company, New York, New York, and its successors and assigns ("DTC"). In such event, all of the outstanding Bonds shall be registered in the Bond Register in the name of Cede, as nominee of DTC, except as hereinafter provided. The President and Secretary of the Board, the Executive Director of the District (the "Executive Director") and chief financial officer of the District and the Bond Registrar are each authorized to execute and

deliver, on behalf of the District, such letters to or agreements with DTC as shall be necessary to effectuate such book-entry system (any such letter or agreement being referred to herein as the *“Representation Letter”*), which Representation Letter may provide for the payment of principal of or interest on the Bonds by wire transfer.

With respect to Bonds registered in the Bond Register in the name of Cede, as nominee of DTC, the District and the Bond Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which DTC holds Bonds from time to time as securities depository (each such broker-dealer, bank or other financial institution being referred to herein as a *“DTC Participant”*) or to any person on behalf of whom such a DTC Participant holds an interest in the Bonds. Without limiting the immediately preceding sentence, the District and the Bond Registrar shall have no responsibility or obligation with respect to (i) the accuracy of the records of DTC, Cede or any DTC Participant with respect to any ownership interest in the Bonds, (ii) the delivery to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond Register, of any notice with respect to the Bonds, including any notice of redemption, or (iii) the payment to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond Register, of any amount with respect to the principal of or interest on the Bonds. The District and the Bond Registrar may treat and consider the person in whose name each Bond is registered in the Bond Register as the holder and absolute owner of such Bond for the purpose of payment of principal and interest with respect to such Bond, for the purpose of giving notices of redemption and other matters with respect to such Bond, for the purpose of registering transfers

with respect to such Bond, and for all other purposes whatsoever. The Bond Registrar shall pay all principal of and interest on the Bonds only to or upon the order of the respective registered owners of the Bonds, as shown in the Bond Register, or their respective attorneys duly authorized in writing, and all such payments shall be valid and effective to fully satisfy and discharge the District's obligations with respect to payment of the principal of and interest on the Bonds to the extent of the sum or sums so paid. No person other than a registered owner of a Bond as shown in the Bond Register, shall receive a Bond evidencing the obligation of the District to make payments of principal and interest with respect to any Bond. Upon delivery by DTC to the Bond Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede, and subject to the provisions in Section 3 hereof with respect to the payment of interest to the registered owners of Bonds at the close of business on the 15th day of the month next preceding the applicable interest payment date, the name "Cede" in this Ordinance shall refer to such new nominee of DTC.

In the event that (i) the District determines that DTC is incapable of discharging its responsibilities described herein and in the Representation Letter, (ii) the agreement among the District, the Bond Registrar and DTC evidenced by the Representation Letter shall be terminated for any reason or (iii) the District determines that it is in the best interests of the beneficial owners of the Bonds that they be able to obtain certificated Bonds, the District shall notify DTC and DTC Participants of the availability through DTC of certificated Bonds and the Bonds shall no longer be restricted to being registered in the Bond Register in the name of Cede, as nominee of DTC. At that time, the District may determine that the Bonds shall be registered in the name

of and deposited with such other depository operating a universal book-entry system, as may be acceptable to the District, or such depository's agent or designee, and if the District does not select such alternate universal book-entry system, then the Bonds may be registered in whatever name or names registered owners of Bonds transferring or exchanging Bonds shall designate, in accordance with the provisions of Section 4(a) hereof.

Notwithstanding any other provisions of this Ordinance to the contrary, so long as any Bond is registered in the name of Cede, as nominee of DTC, all payments with respect to principal of and interest on such Bond and all notices with respect to such Bond shall be made and given, respectively, in the name provided in the Representation Letter.

Section 5. Redemption. (a) *Mandatory Redemption.* The Bonds maturing on the date or dates, if any, indicated in the Bond Notification shall be subject to mandatory redemption, in integral multiples of \$100 selected by lot by the Bond Registrar, at a redemption price of par plus accrued interest to the redemption date, on January 1 of the years, if any, and in the principal amounts, if any, as indicated in the Bond Notification.

On or prior to the 60th day preceding any mandatory redemption date, the Bond Registrar may, and if directed by the Board shall, purchase Bonds required to be retired on such mandatory redemption date. Any such Bonds so purchased shall be cancelled and the principal amount thereof shall be credited against the mandatory redemption required on such next mandatory redemption date.

(b) *General.* The Bonds shall be redeemed only in the principal amount of \$100 and integral multiples thereof. For purposes of any redemption of less than all of the outstanding

Bonds of a single maturity, the particular Bonds or portions of Bonds to be redeemed shall be selected by lot by the Bond Registrar from the Bonds of such maturity by such method of lottery as the Bond Registrar shall deem fair and appropriate; *provided* that such lottery shall provide for the selection for redemption of Bonds or portions thereof so that any \$100 Bond or \$100 portion of a Bond shall be as likely to be called for redemption as any other such \$100 Bond or \$100 portion. The Bond Registrar shall make such selection upon the earlier of the irrevocable deposit of funds with an escrow agent sufficient to pay the redemption price of the Bonds to be redeemed or the time of the giving of official notice of redemption.

The Bond Registrar shall promptly notify the District in writing of the Bonds or portions of Bonds selected for redemption and, in the case of any Bond selected for partial redemption, the principal amount thereof to be redeemed.

Section 6. Redemption Procedure. Unless waived by any holder of Bonds to be redeemed, notice of the call for any such redemption shall be given by the Bond Registrar on behalf of the District by mailing the redemption notice by first class mail at least thirty (30) days and not more than sixty (60) days prior to the date fixed for redemption to the registered owner of the Bond or Bonds to be redeemed at the address shown on the Bond Register or at such other address as is furnished in writing by such registered owner to the Bond Registrar.

All notices of redemption shall state:

- (1) the redemption date,
- (2) the redemption price,

(3) if less than all outstanding Bonds are to be redeemed, the identification (and, in the case of partial redemption, the respective principal amounts) of the Bonds to be redeemed,

(4) that on the redemption date the redemption price will become due and payable upon each such Bond or portion thereof called for redemption, and that interest thereon shall cease to accrue from and after said date,

(5) the place where such Bonds are to be surrendered for payment of the redemption price, which place of payment shall be the principal corporate trust office of the Bond Registrar, and

(6) such other information then required by custom, practice or industry standard.

Prior to any redemption date, the District shall deposit with the Bond Registrar an amount of money sufficient to pay the redemption price of all the Bonds or portions of Bonds which are to be redeemed on that date.

Notice of redemption having been given as aforesaid, the Bonds or portions of Bonds so to be redeemed shall, on the redemption date, become due and payable at the redemption price therein specified, and from and after such date (unless the District shall default in the payment of the redemption price) such Bonds or portions of Bonds shall cease to bear interest. Upon surrender of such Bonds for redemption in accordance with said notice, such Bonds shall be paid by the Bond Registrar at the redemption price. Installments of interest due on or prior to the redemption date shall be payable as herein provided for payment of interest. Upon surrender for any partial redemption of any Bond, there shall be prepared for the registered holder a new Bond or Bonds of the same maturity in the amount of the unpaid principal.

If any Bond or portion of Bond called for redemption shall not be so paid upon surrender thereof for redemption, the principal shall, until paid, bear interest from the redemption date at

the rate borne by the Bond or portion of Bond so called for redemption. All Bonds which have been redeemed shall be cancelled and destroyed by the Bond Registrar and shall not be reissued.

Section 7. Form of Bond. The Bonds shall be in substantially the following form; *provided, however*, that if the text of the Bond is to be printed in its entirety on the front side of the Bond, then paragraph [2] and the legend, "See Reverse Side for Additional Provisions", shall be omitted and paragraph [6] and the paragraphs thereafter, as may be appropriate, shall be inserted immediately after paragraph [1]:

REGISTERED

No. _____

REGISTERED

\$ _____

UNITED STATES OF AMERICA

STATE OF ILLINOIS

COUNTY OF COOK

GOLF MAINE PARK DISTRICT

GENERAL OBLIGATION LIMITED TAX PARK BOND, SERIES 2026

See Reverse Side for
Additional Provisions

Interest Maturity Dated
Rate: _____% Date: January 1, 20____ Date: _____, 2026 [CUSIP: _____]

Registered Owner:

Principal Amount:

[1] KNOW ALL PERSONS BY THESE PRESENTS, that the Golf Maine Park District, Cook County, Illinois (the "District"), hereby acknowledges itself to owe and for value received promises to pay to the Registered Owner identified above, or registered assigns as hereinafter provided, on the Maturity Date identified above, the Principal Amount identified above and to pay interest (computed on the basis of a 360-day year of twelve 30-day months) on such Principal Amount from the date of this Bond or from the most recent interest payment date to which interest has been paid at the Interest Rate per annum set forth above on January 1 and July 1 of each year, commencing _____ 1, 20____, until said Principal Amount is paid. Principal of this Bond is payable in lawful money of the United States of America upon presentation and surrender hereof at the [principal corporate trust] [principal] office of

_____, _____, _____, as bond registrar and paying agent (the “*Bond Registrar*”). Payment of the installments of interest shall be made to the Registered Owner hereof as shown on the registration books of the District maintained by the Bond Registrar at the close of business on the 15th day of the month next preceding each interest payment date and shall be paid by check or draft of the Bond Registrar, payable upon presentation in lawful money of the United States of America, mailed to the address of such Registered Owner as it appears on such registration books or at such other address furnished in writing by such Registered Owner to the Bond Registrar.

[2] Reference is hereby made to the further provisions of this Bond set forth on the reverse hereof and such further provisions shall for all purposes have the same effect as if set forth at this place.

[3] It is hereby certified and recited that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this Bond did exist, have happened, been done and performed in regular and due form and time as required by law; that the indebtedness of the District, including the issue of bonds of which this is one, does not exceed any limitation imposed by law; and that provision has been made for the collection of a direct annual tax to pay the interest hereon as it falls due and also to pay and discharge the principal hereof at maturity. Although this Bond constitutes a general obligation of the District and no limit exists on the rate of said direct annual tax, the amount of said tax is limited by the provisions of the Property Tax Extension Limitation Law of the State of Illinois, as amended (the “*Law*”). The Law provides that the annual amount of the taxes to be extended to pay the issue of

Bonds of which this Bond is one and all other limited bonds (as defined in the Local Government Debt Reform Act of the State of Illinois, as amended) hereafter issued by the District shall not exceed the debt service extension base (as defined in the Law) of the District (the “*Base*”). The District is authorized to issue from time to time additional limited bonds payable from the Base, as permitted by law, and to determine the lien priority of payments to be made from the Base to pay the District’s limited bonds.

[4] This Bond shall not be valid or become obligatory for any purpose until the certificate of authentication hereon shall have been signed by the Bond Registrar.

[5] IN WITNESS WHEREOF, said Golf Maine Park District, Cook County, Illinois, by its Board of Park Commissioners, has caused this Bond to be signed by the manual or duly authorized facsimile signatures of the President and Secretary of said Board of Park Commissioners, and to be countersigned by the manual or duly authorized facsimile signature of the Treasurer thereof, and has caused the seal of the District to be affixed hereto or printed hereon, all as of the Dated Date identified above.

SPECIMEN

President, Board of Park Commissioners

(SEAL)

SPECIMEN

Secretary, Board of Park Commissioners

Countersigned:

SPECIMEN

Treasurer, Board of Park Commissioners

Date of Authentication: _____, 2026

CERTIFICATE
OF
AUTHENTICATION

Bond Registrar and Paying Agent:

_____,
_____, _____

This Bond is one of the Bonds described in the within mentioned ordinance and is one of the General Obligation Limited Tax Park Bonds, Series 2026, of the Golf Maine Park District, Cook County, Illinois.

_____,
as Bond Registrar

By SPECIMEN

Authorized Officer

[Form of Bond - Reverse Side]

GOLF MAINE PARK DISTRICT

COOK COUNTY, ILLINOIS

GENERAL OBLIGATION LIMITED TAX PARK BOND, SERIES 2026

[6] This Bond is one of a series of bonds issued by the District for the building, maintaining, improving and protecting of the existing land and facilities of the District and for the payment of the expenses incident thereto, pursuant to and in all respects in full compliance with the provisions of the Park District Code of the State of Illinois, and the Local Government Debt Reform Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and is authorized by the Board of Park Commissioners of the District by an ordinance duly and properly adopted for that purpose, in all respects as provided by law.

[7] [Mandatory redemption provisions, as applicable, will be inserted here.]

[8] [Notice of any such redemption shall be sent by first class mail not less than thirty (30) days nor more than sixty (60) days prior to the date fixed for redemption to the registered owner of each Bond to be redeemed at the address shown on the registration books of the District maintained by the Bond Registrar or at such other address as is furnished in writing by such registered owner to the Bond Registrar. When so called for redemption, this Bond will cease to bear interest on the specified redemption date, provided funds for redemption are on deposit at the place of payment at that time, and shall not be deemed to be outstanding.]

[9] This Bond is transferable by the Registered Owner hereof in person or by his attorney duly authorized in writing at the [principal corporate trust] [principal] office of the Bond Registrar in _____, _____, but only in the manner, subject to the limitations and upon payment of the charges provided in the authorizing ordinance, and upon surrender and cancellation of this Bond. Upon such transfer a new Bond or Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

[10] The Bonds are issued in fully registered form in the denomination of \$_____ each or authorized integral multiples thereof. This Bond may be exchanged at the [principal corporate trust] [principal] office of the Bond Registrar for a like aggregate principal amount of Bonds of the same maturity of other authorized denominations, upon the terms set forth in the authorizing ordinance. The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such

interest payment date[, nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds].

[11] The District and the Bond Registrar may deem and treat the Registered Owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of principal hereof and interest due hereon and for all other purposes and neither the District nor the Bond Registrar shall be affected by any notice to the contrary.

(ASSIGNMENT)

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

(Name and Address of Assignee)

the within Bond and does hereby irrevocably constitute and appoint

attorney to transfer the said Bond on the books kept for registration thereof with full power of substitution in the premises.

Dated: _____

Signature guaranteed: _____

NOTICE: The signature to this assignment must correspond with the name of the registered owner as it appears upon the face of the within Bond in every particular, without alteration or enlargement or any change whatsoever.

Section 8. Sale of Bonds. One of the President and Vice President of the Board,

together with the Executive Director (together, the "Designated Representatives"), are hereby

authorized to proceed not later than the 15th day of July, 2026, without any further authorization or direction from the Board, to sell the Bonds upon the terms as prescribed in this Ordinance. The Bonds hereby authorized shall be executed as in this Ordinance provided as soon after the delivery of the Bond Notification as may be, and thereupon be deposited with the Treasurer of the Board, and, after authentication thereof by the Bond Registrar, be by said Treasurer delivered to the purchaser thereof (the “*Purchaser*”), upon receipt of the purchase price therefor, the same being not less than 99% of the principal amount of the Bonds (exclusive of any original issue discount) plus accrued interest to date of delivery.

The Purchaser shall be one of (a) in a competitive sale conducted by PMA Securities, LLC, Naperville, Illinois (“*PMA*”), the best bidder for the Bonds, (b) in a negotiated underwriting, a bank or financial institution listed in the Dealers & Underwriters or Municipal Derivatives sections of the most recent edition of The Bond Buyer’s Municipal Marketplace, or (c) in a private placement, (i) a bank or financial institution authorized to do business in the State of Illinois, (ii) a “governmental unit” as defined in the Debt Reform Act, or (iii) an “accredited investor” as defined in Rule 501 of Regulation D as promulgated under the Securities Act of 1933, as amended; *provided, however*, that the Purchaser as set forth in either (b) or (c) shall only be selected upon the recommendation of PMA that the sale of the Bonds on a negotiated or private placement basis to the Purchaser is in the best interests of the District because of (i) the pricing of the Bonds by the Purchaser, (ii) then current market conditions or (iii) the timing of the sale of the Bonds, and *provided further*, that the Purchaser as set forth in (c) may be selected through the utilization of a placement agent selected by the Designated Representatives after

consultation with PMA if the use of such placement agent is determined by the Designated Representatives to be in the best interests of the District, all as set forth in the Bond Notification.

Upon the sale of the Bonds, the Designated Representatives shall prepare a Notification of Sale of the Bonds, which shall include the pertinent details of sale as provided herein (the "*Bond Notification*"). In the Bond Notification, the Designated Representatives shall find and determine that the Bonds have been sold at such price and bear interest at such rates that either the true interest cost (yield) or the net interest rate received upon the sale of the Bonds does not exceed the maximum rate otherwise authorized by applicable law. The Bond Notification shall be entered into the records of the District and made available to the Board at the next regular meeting thereof; but such action shall be for information purposes only, and the Board shall have no right or authority at such time to approve or reject such sale as evidenced in the Bond Notification.

Upon the sale of the Bonds, as evidenced by the execution and delivery of the Bond Notification by the Designated Representatives, the President, Secretary and Treasurer of the Board and any other officers of the District, as shall be appropriate, shall be and are hereby authorized and directed to approve or execute, or both, such documents of sale of the Bonds as may be necessary, including, without limitation, the contract for the sale of the Bonds between the District and the Purchaser (the "*Purchase Contract*"). Prior to the execution and delivery of the Purchase Contract, the Designated Representatives shall find and determine that no person holding any office of the District, either by election or appointment, is in any manner financially

interested directly in his own name or indirectly in the name of any other person, association, trust or corporation, in the Purchase Contract.

The use by the Purchaser of any Preliminary Official Statement and any final Official Statement relating to the Bonds (the "*Official Statement*") and the use by the District of the Term Sheet relating to the Bonds, substantially in the form now before the Board (the "*Term Sheet*"), is hereby ratified, approved and authorized; the execution and delivery of the Official Statement and the Term Sheet is hereby authorized; and the officers of the Board are hereby authorized to take any action as may be required on the part of the District to consummate the transactions contemplated by the Purchase Contract, this Ordinance, said Preliminary Official Statement, the Official Statement, the Term Sheet and the Bonds.

Section 9. Tax Levy. In order to provide for the collection of a direct annual tax to pay the interest on the Bonds as it falls due, and also to pay and discharge the principal thereof at maturity, there be and there is hereby levied upon all the taxable property within the District a direct annual tax for each of the years while the Bonds or any of them are outstanding, and that there be and there is hereby levied upon all of the taxable property in the District, the following direct annual tax, to-wit:

FOR THE YEAR	A TAX TO PRODUCE THE SUM OF:	
2025	\$596,651.35	for interest and principal up to and including January 1, 2027
2026	612,760.93	for interest and principal
2027	612,760.93	for interest and principal
2028	612,760.93	for interest and principal

Principal or interest maturing at any time when there are not sufficient funds on hand from the foregoing tax levy to pay the same shall be paid from the general funds of the District, and the fund from which such payment was made shall be reimbursed out of the taxes hereby levied when the same shall be collected.

The District covenants and agrees with the purchasers and the holders of the Bonds that so long as any of the Bonds remain outstanding, the District will take no action or fail to take any action which in any way would adversely affect the ability of the District to levy and collect the foregoing tax levy and the District and its officers will comply with all present and future applicable laws in order to assure that the foregoing taxes will be levied, extended and collected as provided herein and deposited in the fund established to pay the principal of and interest on the Bonds.

To the extent that the taxes levied above exceed the amount necessary to pay debt service on the Bonds as set forth in the Bond Notification, the President, Secretary and Treasurer of the Board are hereby authorized to direct the abatement of such taxes to the extent of the excess of such levy in each year over the amount necessary to pay debt service on the Bonds in the following bond year. Proper notice of such abatement shall be filed with the County Clerk of The County of Cook, Illinois (the "*County Clerk*"), in a timely manner to effect such abatement.

Section 10. Filing of Ordinance. Forthwith upon the passage of this Ordinance, the Secretary of the Board is hereby directed to file a certified copy of this Ordinance with the County Clerk, and it shall be the duty of the County Clerk to annually in and for each of the years 2025 to 2028, inclusive, ascertain the rate necessary to produce the tax herein levied, and

extend the same for collection on the tax books against all of the taxable property within the District in connection with other taxes levied in each of said years for general park purposes, in order to raise the respective amounts aforesaid and in each of said years such annual tax shall be computed, extended and collected in the same manner as now or hereafter provided by law for the computation, extension and collection of taxes for general park purposes of the District, and when collected, the taxes hereby levied shall be placed to the credit of a special fund to be designated "Park Bond and Interest Fund of 2026" (the "*Bond Fund*"), which taxes are hereby irrevocably pledged to and shall be used only for the purpose of paying the principal of and interest on the Bonds.

Section 11. Limitation on Extension; General Obligation Pledge; Additional Obligations. Notwithstanding any other provision of this Ordinance, the annual amount of the taxes to be extended by the County Clerk to pay the Bonds and all other limited bonds (as defined in the Debt Reform Act) hereafter issued by the District shall not exceed the debt service extension base (as defined in the Property Tax Extension Limitation Law of the State of Illinois, as amended) of the District (the "*Base*").

No limit, however, exists on the rate of the direct annual tax levied herein, and the Bonds shall constitute a general obligation of the District.

The District is authorized to issue from time to time additional limited bonds payable from the Base, as permitted by law, and to determine the lien priority of payments to be made from the Base to pay the District's limited bonds.

Section 12. Use of Bond Proceeds. Accrued interest received on the delivery of the Bonds, if any, is hereby appropriated for the purpose of paying first interest due on the Bonds and is hereby ordered deposited into the Bond Fund. The principal proceeds of the Bonds and any premium received from the sale of the Bonds are hereby appropriated to pay the costs of issuance of the Bonds and for the purpose of paying the cost of the Project, and that portion thereof not needed to pay such costs of issuance is hereby ordered deposited into the Capital Improvement Account of the District. At the time of the issuance of the Bonds, the costs of issuance of the Bonds may be paid by the Purchaser or PMA on behalf of the District from the proceeds of the Bonds.

Section 13. Non-Arbitrage and Tax-Exemption. The District hereby covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Bonds) if taking, permitting or omitting to take such action would cause any of the Bonds to be an arbitrage bond or a private activity bond within the meaning of the Internal Revenue Code of 1986, as amended (the “*Code*”), or would otherwise cause the interest on the Bonds to be included in the gross income of the recipients thereof for federal income tax purposes. The District acknowledges that, in the event of an examination by the Internal Revenue Service (the “*IRS*”) of the exemption from federal income taxation for interest paid on the Bonds, under present rules, the District may be treated as a “taxpayer” in such examination and agrees that it will respond in a commercially reasonable manner to any inquiries from the IRS in connection with such an examination.

The District also agrees and covenants with the purchasers and holders of the Bonds from time to time outstanding that, to the extent possible under Illinois law, it will comply with whatever federal tax law is adopted in the future which applies to the Bonds and affects the tax-exempt status of the Bonds.

The Board hereby authorizes the officials of the District responsible for issuing the Bonds, the same being the President, Secretary and Treasurer of the Board, to make such further covenants and certifications regarding the specific use of the proceeds of the Bonds as approved by the Board and as may be necessary to assure that the use thereof will not cause the Bonds to be arbitrage bonds and to assure that the interest on the Bonds will be exempt from federal income taxation. In connection therewith, the District and the Board further agree: (a) through their officers, to make such further specific covenants, representations as shall be truthful, and assurances as may be necessary or advisable; (b) to consult with counsel approving the Bonds and to comply with such advice as may be given; (c) to pay to the United States, as necessary, such sums of money representing required rebates of excess arbitrage profits relating to the Bonds; (d) to file such forms, statements, and supporting documents as may be required and in a timely manner; and (e) if deemed necessary or advisable by their officers, to employ and pay fiscal agents, financial advisors, attorneys, and other persons to assist the District in such compliance.

Section 14. Reimbursement. With respect to expenditures for the Project paid within the 60 day period ending on this date and with respect to which no declaration of intent was previously made, the District hereby declares its intent to reimburse such expenditures and

hereby allocates proceeds of the Bonds in the amount indicated in the Tax Exemption Certificate and Agreement to be delivered in connection with the issuance of the Bonds to reimburse said expenditures.

Section 15. Designation of Issue. The District hereby designates each of the Bonds as a “qualified tax-exempt obligation” for the purposes and within the meaning of Section 265(b)(3) of the Code.

Section 16. List of Bondholders. The Bond Registrar shall maintain a list of the names and addresses of the holders of all Bonds and upon any transfer shall add the name and address of the new Bondholder and eliminate the name and address of the transferor Bondholder.

Section 17. Duties of Bond Registrar. If requested by the Bond Registrar, the President and the Secretary of the Board are authorized to execute the Bond Registrar's standard form of agreement between the District and the Bond Registrar with respect to the obligations and duties of the Bond Registrar hereunder which may include the following:

- (a) to act as bond registrar, authenticating agent, paying agent and transfer agent as provided herein;
- (b) to maintain a list of Bondholders as set forth herein and to furnish such list to the District upon request, but otherwise to keep such list confidential;
- (c) to give notice of redemption of Bonds as provided herein;
- (d) to cancel and/or destroy Bonds which have been paid at maturity or upon earlier redemption or submitted for exchange or transfer;
- (e) to furnish the District at least annually a certificate with respect to Bonds cancelled and/or destroyed; and

(f) to furnish the District at least annually an audit confirmation of Bonds paid, Bonds outstanding and payments made with respect to interest on the Bonds.

Section 18 Continuing Disclosure Undertaking. If applicable, the President of the Board is hereby authorized, empowered and directed to execute and deliver a Continuing Disclosure Undertaking under Section (b)(5) of Rule 15c2-12 adopted by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended (the “*Continuing Disclosure Undertaking*”). If a Continuing Disclosure Undertaking is executed and delivered on behalf of the District as herein provided, the Continuing Disclosure Undertaking will be binding on the District and the officers, employees and agents of the District, and the officers, employees and agents of the District are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of the Continuing Disclosure Undertaking as executed. Notwithstanding any other provision of this Ordinance, the sole remedy for failure to comply with the Continuing Disclosure Undertaking shall be the ability of the beneficial owner of any Bond to seek mandamus or specific performance by court order to cause the District to comply with its obligations under the Continuing Disclosure Undertaking.

Section 19. Record-Keeping Policy and Post-Issuance Compliance Matters. On October 4, 2011, the Board adopted a record-keeping policy (the “*Policy*”) in order to maintain sufficient records to demonstrate compliance with its covenants and expectations to ensure the appropriate federal tax status for the debt obligations of the District, the interest on which is excludable from “gross income” for federal income tax purposes (such as the Bonds) or which enable the District or the holder to receive federal tax benefits, including, but not limited to, qualified tax credit

bonds and other specified tax credit bonds. The Board and the District hereby reaffirm the Policy.

Section 20. Severability. If any section, paragraph, clause or provision of this Ordinance shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Ordinance.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

Section 21. Repeal. All ordinances, resolutions or parts thereof in conflict herewith be and the same are hereby repealed and this Ordinance shall be in full force and effect forthwith upon its adoption.

Adopted January 22, 2026.

President, Board of Park Commissioners

Attest:

Secretary, Board of Park Commissioners

Park Commissioner _____ moved and Park Commissioner _____ seconded the motion that said ordinance as presented and read by title be adopted.

After a full discussion thereof, the President directed that the roll be called for a vote upon the motion to adopt said ordinance.

Upon the roll being called, the following Park Commissioners voted AYE:

The following Park Commissioners voted NAY:

Whereupon the President declared the motion carried and said ordinance adopted, approved and signed the same in open meeting and directed the Secretary to record the same in full in the records of the Board of Park Commissioners of the Golf Maine Park District, Cook County, Illinois, which was done.

Other business not pertinent to the adoption of said ordinance was duly transacted at said meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

Secretary, Board of Park Commissioners

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION OF MINUTES AND ORDINANCE

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Park Commissioners of the Golf Maine Park District, Cook County, Illinois (the "Board"), and as such official am the keeper of the records and files of the Board.

I further certify that the foregoing is a full, true and complete transcript of that portion of the minutes of the meeting of the Board held on the 22nd day of January, 2026, insofar as the same relates to the adoption of Ordinance No. _____ entitled:

AN ORDINANCE providing for the issue of not to exceed \$2,000,000 General Obligation Limited Tax Park Bonds, Series 2026, of the Golf Maine Park District, Cook County, Illinois, for the building, maintaining, improving and protecting of the existing land and facilities of said Park District and for the payment of the expenses incident thereto, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

a true, correct and complete copy of which said ordinance as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said ordinance were conducted openly, that the vote on the adoption of said ordinance was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 48-hour period preceding said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A*, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature and seal of said Park District,
this 22nd day of January, 2026.

Secretary, Board of Park Commissioners

(SEAL)

FILING CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk of The County of Cook, Illinois, and as such official I do further certify that on the _____ day of _____, 2026, there was filed in my office a duly certified copy of Ordinance No. _____ entitled:

AN ORDINANCE providing for the issue of not to exceed \$2,000,000 General Obligation Limited Tax Park Bonds, Series 2026, of the Golf Maine Park District, Cook County, Illinois, for the building, maintaining, improving and protecting of the existing land and facilities of said Park District and for the payment of the expenses incident thereto, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

duly adopted by the Board of Park Commissioners of the Golf Maine Park District, Cook County, Illinois, on the 22nd day of January, 2026, and that the same has been deposited in the official files and records of my office.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County,
this _____ day of _____, 2026.

County Clerk of The County of Cook, Illinois

(SEAL)

GOLF MAINE PARK DISTRICT

RESOLUTION 26-01

A RESOLUTION AUTHORIZING THE RELEASE OF CLOSED SESSION MINUTES

AND

THE DESTRUCTION OF CLOSED SESSION AUDIO RECORDINGS

WHEREAS, the Golf Maine Park District Board of Commissioners has met from time to time in closed session for purposes authorized by the Illinois Open Meetings Act; and

WHEREAS, as required by the Act, the Board has kept written minutes and verbatim records in the form of an audio recording of all such closed sessions; and

WHEREAS, pursuant to the requirements of 5 ILCS120/2.06(d) the Board has determined that the minutes of the meetings listed below no longer require confidential treatment and should be made available for public inspection; and

WHEREAS, the Board also approves the destruction of verbatim recordings of closed sessions listed below, all of which are of meetings which occurred more than 18 months prior to the destruction of the recording.

WHEREAS, the Board will comply with the law and disposal of audio will not be completed in cases when exceptions like potential litigation is in play.

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of the Golf Maine Park District as follows:

SECTION 1: The closed session minutes from those meetings set forth as follows are hereby released:

February 25, 2025

March 24, 2025

SECTION 2: The Board Secretary is hereby authorized and directed to make said minutes available for inspection and copy in accordance with the Illinois Freedom of Information Act.

SECTION 3: The Board Secretary is hereby authorized and directed to destroy all audio recordings for those meetings set forth as follows:

June 24, 2024

May 16, 2024

August 17, 2023

July 20, 2023

May 25, 2023

GOLF MAINE PARK DISTRICT

April 27, 2023
March 23, 2023

SECTION 4: This resolution shall be in full force and effective from and after its passage and approval.

Adopted this 22nd day of January, 2026 pursuant to a roll call vote as follows:

Ayes: _____

Nays: _____

Abstained: _____

Absent & Not Voting: _____

Jamal Liddell
President Board of Commissioners
Golf Maine Park District

ATTESTED this 22nd of January, 2026

Kevin Hubka
Secretary, Board of Park Commissioners
Golf Maine Park District

RE: 2025 Risk Management Review Summary

Dear Golf Maine Park District,

Thank you for your participation in the 2025 Risk Management Review – Essentials of Risk Management Form (ERMF). The 2025 Risk Management Review (RMR) has been a success, allowing PDRMA staff to partner with members to identify targeted agency exposures and areas of risk.

Member agencies have made great strides since the Kickoff Meetings in Q1 2025 to take corrective action in areas of improvement and/or prioritize new plans of action.

We are sharing this information with you as a summary of the 2025 ERMF as well as look forward to the 2026-2027 RMR.

2025 ERMF Agency Rating, Member Comparison and Agency Incentive

Agency Name: Golf Maine Park District

Safety Coordinator: Lynnea Broberg

Executive Director: Kevin Hubka

ACH Contact: Dina Weymouth

Risk Management Consultant: Jenny Porrevecchio

As part of the 2025 Risk Management Review, PDRMA's Risk Management staff worked with all members on the ERMF assessment.

We based this assessment on metrics and criteria prescribed to multiple questions on the standardized form, which reviewed policies, procedures, practices, processes, training and an on-site visit. Risk management staff also spot checked and reviewed support documentation for each area.

Disclaimer – Purpose and Scope

The Essentials of Risk Management Form (ERMF) Survey conducted by PDRMA staff is an advisory and informational tool utilized for the limited purpose of evaluating and assessing your agency's implementation of predetermined safety and risk management practices during the 2025 season (as compared to established metrics and criteria noted by the ERMF Preparation Guide).

The intent of the ERMF is to assist your agency with identifying and prioritizing safety and risk management practices. Because PDRMA cannot review all systems and documentation associated with your agency, both the ERMF and PDRMA's risk management advice provided through the ERMF are necessarily limited in their scope.

Recommendations, comments and ratings are based on the information (verbal and documentation) provided to PDRMA by the agency during the survey. The responsibility for ensuring compliance with laws, regulations and/or standards and implementation of best practices lies with the individual agency.

2025 ERMF Final Rating

- Your agency obtained an overall rating of **86%**.

2025 ERMF PDRMA Membership Comparison

- Average overall rating for all PDRMA members: **76%**
- Average overall rating for a member with a similar range of total contribution: **Category A, 73%**
- Overall rating by type of member: **Park District, 75%**

Instructions – ERMF/Action Items and SMART Goal Status

I encourage you to login to PDRMA's [**Property/Casualty Information Platform**](#) (PCIP) and review both your completed ERMF as well as the status of your Action Items and SMART Goal. You can contact Sophie Ottley, PDRMA's Property/Casualty Operations Coordinator, at sottley@pdrma.org if you need your login name or password. Please see pages 5-8 of this document for instructions on how to view your agency information.

2025 Incentives

The Risk Management Committee (a group of your peers) established the 2025-2027 Risk Management Review Incentive Program. It is a pre-established, potential financial incentive amount for each individual agency that we provided to you during your agency Kickoff Meeting.

Various factors determined the incentive amounts, with each agency's total member contribution to PDRMA being a key factor. We have also linked the incentive metrics to the Risk Management Review. The incentive program includes two components:

- 75% of the potential incentive links to the agency's overall ERMF rating.
- 25% of the potential incentive links to the agency's engagement with the RMR, as well as timely and successfully completing Action Items and SMART Goal.

Based on this criteria, your agency's potential – and actual – 2025 incentive is:

- Total Potential Incentive Award: **\$ 1,500.00**
- Overall Rating- Essentials of Risk Management Review Form:
 - o Potential ERMF Financial Incentive: **\$ 1,125.00**
 - o Incentive Percentage Based on Rating: **Blue 85%**
 - o Total Incentive Award: **\$ 956.25**
- Engagement, Action Items and SMART Goal:
 - o Potential Financial Incentive: **\$ 375.00**
- Total Incentive Award: **\$ 375.00**
- Total Incentive Award- 2025: **\$ 1,331.25**

Congratulations on the award!

*** If your agency has established ACH payments with PDRMA, we will direct deposit your award no later than the week of January 5, 2026. If not, we will mail a check to your agency no later than the week of January 5, 2026.**

Looking Ahead – 2026 to 2027

Now that we have wrapped up 2025, it is time to look ahead to 2026 – 2027. We will distribute the 2026 Kickoff Form to members via the PCIP in early Q1 and will follow a similar as in 2025. PDRMA staff will lead either an on-site or virtual meeting to discuss and determine your agency's specific needs, Action Items and a SMART Goal.

One area we will focus on is a discussion of the 2025 Essentials of Risk Management Form questions where your agency did not receive a Green category rating. Agencies will develop Action Items to remediate open items(s), emphasizing questions rated in the Red or Orange categories. We will automatically assign a 2026 Action Item for certain questions with a Red or Orange rating, and your agency's goal is to move those areas at least into the Yellow category.

We will provide agency incentive levels during the Kickoff Meetings, basing the Incentive Award on the level of implementation/follow-up of open items noted during the 2025 ERMF as well as completion of 2026 new Action Items and SMART Goal.

Only members receiving an **overall rating of Orange or Red** on the 2025 ERMF will receive a consultant-led ERMF rating. Members falling into one of these categories will go through the formal rating process to identify and address agency needs. The goal is to improve the agency's overall rating to at least Yellow. Members who receive an overall Orange or Red rating upon final submission in 2026 may be placed on probationary status and/or have Risk Management Committee or Board of Director action take place.

All members will receive a streamlined consultant-led ERMF review in 2027. We will compare those results to your 2025 RMR rating and base the Incentive Awards on agency progress as well as completion of assigned 2027 Action Items and SMART Goal.

Feel free to reach out to your Risk Management Consultant for assistance and/or any questions.

PDRMA and your fellow members appreciate your efforts in risk management.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Lenac".

Tim Lenac, ARM-P, CPO, CPSI, AINS, CEAS-1
Risk Management Services Supervisor

PRIVILEGED AND CONFIDENTIAL INFORMATION

This communication and any attached materials constitute claims, loss or risk management information, communications and/or advice, and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution, or use of the information contained herein (including any reliance thereon) is STRICTLY PROHIBITED.